

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Function

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|--------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| General Fund | | | | | |
| General Government | \$50,710,939 | \$52,579,274 | \$53,927,783 | \$53,408,906 | \$55,162,139 |
| Public Safety | \$3,351,796 | \$3,510,393 | \$3,275,763 | \$3,122,668 | \$3,204,744 |
| General Services | \$292,746 | \$714,748 | \$777,358 | \$769,285 | \$894,737 |
| Community Development | \$924,968 | \$1,524,580 | \$1,633,521 | \$1,587,162 | \$1,598,932 |
| Leisure Services | \$1,046,996 | \$964,895 | \$980,058 | \$959,315 | \$934,285 |
| Human Services | \$18,423 | \$24,444 | \$18,000 | \$15,000 | \$15,000 |
| Sub Total | \$56,345,868 | \$59,318,334 | \$60,612,483 | \$59,862,336 | \$61,809,837 |
| Special Revenue Funds | | | | | |
| Project Inspection | \$260,518 | \$307,363 | \$289,750 | \$296,020 | \$300,750 |
| Parking | \$2,120,847 | \$2,064,924 | \$1,929,326 | \$1,952,386 | \$1,918,854 |
| Airport | \$357,495 | \$345,956 | \$351,233 | \$344,072 | \$351,177 |
| Conservation Property | \$65,713 | \$68,000 | \$130,588 | \$81,380 | \$130,436 |
| Sub Total | \$2,804,573 | \$2,786,242 | \$2,700,897 | \$2,673,858 | \$2,701,217 |
| Enterprise Funds | | | | | |
| Golf | \$929,228 | \$1,020,600 | \$1,096,040 | \$1,089,305 | \$1,125,800 |
| Arena | \$597,186 | \$639,236 | \$601,735 | \$596,402 | \$601,535 |
| Solid Waste | \$3,745,056 | \$3,649,273 | \$3,934,262 | \$3,978,221 | \$4,173,350 |
| Water | \$5,819,045 | \$6,041,692 | \$5,881,955 | \$6,060,725 | \$5,948,960 |
| Wastewater | \$7,216,363 | \$7,468,989 | \$7,281,673 | \$7,332,262 | \$7,453,662 |
| Sub Total | \$18,306,877 | \$18,819,791 | \$18,795,665 | \$19,056,915 | \$19,303,307 |
| Capital and Other Funds | | | | | |
| Capital Projects | \$10,680,620 | \$20,047,222 | \$17,483,308 | \$17,483,308 | \$13,283,674 |
| N End Opportunity Corridor TIF | \$647,509 | \$463,281 | \$474,854 | \$497,658 | \$493,156 |
| Sears Block TIF District | \$859,388 | \$741,353 | \$753,272 | \$776,730 | \$1,076,103 |
| Penacook Village TIF District | \$56,454 | \$56,351 | \$57,328 | \$58,458 | \$59,365 |
| Sub Total | \$12,243,971 | \$21,308,207 | \$18,768,762 | \$18,816,154 | \$14,912,298 |
| Total Revenue | \$89,701,288 | \$102,232,574 | \$100,877,807 | \$100,409,263 | \$98,726,659 |

2018 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Function

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|--------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| General Fund | | | | | |
| General Government | \$16,247,851 | \$17,915,143 | \$17,803,193 | \$17,054,517 | \$18,016,054 |
| Public Safety | \$23,786,952 | \$24,567,479 | \$25,359,584 | \$25,186,718 | \$26,052,979 |
| General Services | \$8,278,940 | \$8,363,968 | \$8,986,338 | \$8,874,477 | \$9,217,786 |
| Community Development | \$2,539,381 | \$2,902,880 | \$3,105,762 | \$2,984,896 | \$3,232,569 |
| Leisure Services | \$4,197,524 | \$4,237,059 | \$4,494,773 | \$4,417,310 | \$4,505,128 |
| Human Services | \$790,648 | \$782,138 | \$862,833 | \$753,842 | \$785,321 |
| Sub Total | \$55,841,295 | \$58,768,666 | \$60,612,483 | \$59,271,760 | \$61,809,837 |
| Special Revenue Funds | | | | | |
| Project Inspection | \$258,547 | \$333,626 | \$286,759 | \$290,897 | \$298,340 |
| Parking | \$2,047,774 | \$2,144,168 | \$2,097,142 | \$2,049,242 | \$2,101,884 |
| Airport | \$446,193 | \$340,101 | \$414,773 | \$413,063 | \$415,615 |
| Conservation Property | \$71,440 | \$78,556 | \$130,588 | \$130,180 | \$130,436 |
| Sub Total | \$2,823,955 | \$2,896,450 | \$2,929,262 | \$2,883,382 | \$2,946,275 |
| Enterprise Funds | | | | | |
| Golf | \$937,189 | \$1,012,344 | \$1,094,826 | \$1,090,968 | \$1,107,217 |
| Arena | \$548,229 | \$640,326 | \$599,509 | \$575,927 | \$615,458 |
| Solid Waste | \$3,839,860 | \$3,784,219 | \$4,011,954 | \$3,978,061 | \$4,139,917 |
| Water | \$5,593,460 | \$5,885,367 | \$6,164,417 | \$6,030,430 | \$6,239,108 |
| Wastewater | \$6,909,565 | \$7,107,814 | \$7,574,444 | \$7,539,885 | \$7,922,660 |
| Sub Total | \$17,828,303 | \$18,430,068 | \$19,445,150 | \$19,215,271 | \$20,024,360 |
| Capital and Other Funds | | | | | |
| Capital Projects | \$10,680,620 | \$20,047,222 | \$17,483,308 | \$17,483,308 | \$13,283,674 |
| N End Opportunity Corridor TIF | \$491,705 | \$341,053 | \$210,815 | \$206,715 | \$213,480 |
| Sears Block TIF District | \$801,521 | \$926,767 | \$882,077 | \$891,062 | \$978,809 |
| Penacook Village TIF District | \$22,211 | \$48,988 | \$59,470 | \$51,720 | \$54,430 |
| Sub Total | \$11,996,057 | \$21,364,030 | \$18,635,670 | \$18,632,805 | \$14,530,393 |
| Total Expense | \$88,489,610 | \$101,459,214 | \$101,622,565 | \$100,003,218 | \$99,310,865 |

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|---------------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| General Fund | | | | | |
| Property Taxes | \$34,767,887 | \$35,923,057 | \$37,484,056 | \$37,597,670 | \$39,029,446 |
| Other Taxes | \$734,467 | \$718,471 | \$702,286 | \$713,455 | \$715,703 |
| Intergovernmental | \$3,796,571 | \$3,878,501 | \$3,920,738 | \$3,944,554 | \$3,917,740 |
| Rents and Leases | \$291,536 | \$265,470 | \$252,348 | \$243,120 | \$241,260 |
| Fines and Penalties | \$814,518 | \$868,888 | \$616,000 | \$711,445 | \$600,000 |
| Licenses and Permits | \$893,205 | \$1,176,229 | \$1,259,712 | \$1,186,550 | \$1,264,072 |
| Investment Income | \$56,135 | \$102,606 | \$111,200 | \$111,200 | \$225,000 |
| Donations | \$546 | \$30,971 | \$36,100 | \$35,500 | \$36,000 |
| Transfer In | \$2,562,364 | \$3,535,955 | \$3,354,490 | \$3,335,790 | \$3,816,177 |
| Use of Fund Balance/Retained Earnings | \$0 | \$0 | \$930,000 | \$0 | \$0 |
| Motor Vehicle Registrations | \$6,123,498 | \$6,497,093 | \$6,275,000 | \$6,468,000 | \$6,389,000 |
| Department Service Charges | \$3,262,018 | \$3,371,104 | \$3,161,919 | \$3,017,125 | \$3,111,059 |
| Retiree Health Reimbursement | \$1,450,305 | \$1,420,966 | \$1,366,370 | \$1,366,370 | \$1,435,530 |
| Other Revenue | \$1,592,817 | \$1,529,023 | \$1,142,264 | \$1,131,557 | \$1,028,850 |
| Sub Total | \$56,345,868 | \$59,318,334 | \$60,612,483 | \$59,862,336 | \$61,809,837 |
| Special Revenue Funds | | | | | |
| Intergovernmental | \$1,108 | \$1,715 | \$1,700 | \$1,355 | \$1,300 |
| Rents and Leases | \$944,370 | \$916,740 | \$944,653 | \$923,646 | \$937,416 |
| Licenses and Permits | \$120,858 | \$101,137 | \$105,000 | \$105,000 | \$106,000 |
| Investment Income | \$1,525 | \$2,398 | \$1,950 | \$2,650 | \$2,450 |
| Transfer In | \$403,490 | \$397,077 | \$277,678 | \$277,347 | \$221,466 |
| Capital Contributions | \$10,343 | \$10,500 | \$10,500 | \$10,500 | \$10,500 |
| Use of Fund Balance/Retained Earnings | \$0 | \$0 | \$52,776 | \$0 | \$45,000 |
| Department Service Charges | \$165,939 | \$233,682 | \$218,540 | \$221,320 | \$228,200 |
| Parking Metered Spaces | \$826,043 | \$796,723 | \$775,450 | \$787,040 | \$802,435 |
| Parking Penalties | \$328,134 | \$309,554 | \$312,000 | \$343,100 | \$345,800 |
| Other Revenue | \$2,763 | \$16,717 | \$650 | \$1,900 | \$650 |
| Sub Total | \$2,804,573 | \$2,786,242 | \$2,700,897 | \$2,673,858 | \$2,701,217 |

2018 OPERATING BUDGET

BUDGET SUMMARY

REVENUE by Classification

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|---------------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| Enterprise Funds | | | | | |
| Intergovernmental | \$134,562 | \$106,316 | \$346,144 | \$132,990 | \$337,748 |
| Rents and Leases | \$495,128 | \$525,708 | \$519,065 | \$505,152 | \$512,285 |
| Fines and Penalties | \$57,131 | \$58,161 | \$56,500 | \$59,500 | \$58,000 |
| Licenses and Permits | \$3,445 | \$1,760 | \$2,200 | \$2,400 | \$2,200 |
| Investment Income | \$12,327 | \$37,968 | \$12,500 | \$43,710 | \$37,510 |
| Transfer In | \$1,044,862 | \$1,038,635 | \$1,024,780 | \$1,024,780 | \$1,068,574 |
| Capital Contributions | \$71,556 | \$85,338 | \$60,000 | \$96,500 | \$60,000 |
| Use of Fund Balance/Retained Earnings | \$0 | \$0 | \$0 | \$0 | \$0 |
| Department Service Charges | \$455,493 | \$495,278 | \$456,400 | \$451,080 | \$469,490 |
| Water Sales | \$5,500,144 | \$5,642,310 | \$5,580,440 | \$5,714,480 | \$5,638,020 |
| Wastewater Sales | \$6,972,642 | \$7,200,802 | \$6,865,000 | \$7,087,692 | \$7,009,840 |
| SW Commercial Sales | \$1,309,350 | \$1,265,350 | \$1,349,701 | \$1,317,726 | \$1,414,550 |
| SW Residential Sales | \$1,263,667 | \$1,220,046 | \$1,412,455 | \$1,487,655 | \$1,523,040 |
| Golf Permit and Fees | \$543,859 | \$573,978 | \$576,080 | \$583,230 | \$601,000 |
| Golf Sales | \$304,316 | \$370,982 | \$417,000 | \$409,340 | \$429,000 |
| Retiree Health Reimbursement | \$75,862 | \$76,090 | \$76,230 | \$77,745 | \$86,580 |
| Other Revenue | \$62,534 | \$121,072 | \$41,170 | \$62,935 | \$55,470 |
| Sub Total | \$18,306,877 | \$18,819,791 | \$18,795,665 | \$19,056,915 | \$19,303,307 |
| Capital and Other Funds | | | | | |
| Capital Projects | \$10,680,620 | \$20,047,222 | \$17,483,308 | \$17,483,308 | \$13,283,674 |
| Property Taxes | \$1,554,525 | \$1,255,294 | \$1,284,074 | \$1,328,926 | \$1,625,224 |
| Investment Income | \$1,804 | \$3,327 | \$1,380 | \$3,920 | \$3,400 |
| Other Revenue | \$7,021 | \$2,365 | \$0 | \$0 | \$0 |
| Sub Total | \$12,243,971 | \$21,308,207 | \$18,768,762 | \$18,816,154 | \$14,912,298 |
| Total Revenue | \$89,701,288 | \$102,232,574 | \$100,877,807 | \$100,409,263 | \$98,726,659 |

2018 OPERATING BUDGET

BUDGET SUMMARY

EXPENSE by Classification

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| General Fund | | | | | |
| Compensation | \$25,447,895 | \$26,081,270 | \$27,635,486 | \$27,042,655 | \$28,109,821 |
| Fringe Benefits | \$15,197,510 | \$16,014,462 | \$16,382,066 | \$15,774,573 | \$17,293,285 |
| Outside Services | \$2,198,607 | \$2,169,651 | \$2,514,075 | \$2,529,582 | \$2,493,987 |
| Supplies | \$2,567,040 | \$2,293,307 | \$2,479,332 | \$2,504,484 | \$2,460,571 |
| Utilities | \$1,337,948 | \$1,287,159 | \$1,318,399 | \$1,399,440 | \$1,154,147 |
| Insurance | \$480,695 | \$511,732 | \$532,100 | \$532,980 | \$523,570 |
| Capital Outlay | \$96,567 | \$136,713 | \$55,200 | \$61,100 | \$54,310 |
| Debt Service | \$5,569,571 | \$5,474,746 | \$5,396,754 | \$5,376,645 | \$6,206,740 |
| Miscellaneous | \$989,563 | \$960,746 | \$1,244,539 | \$1,024,189 | \$1,169,377 |
| Allocated Costs | (\$729,007) | \$0 | \$0 | \$0 | \$0 |
| Transfer Out | \$2,684,906 | \$3,838,880 | \$3,054,532 | \$3,026,112 | \$2,344,029 |
| Sub Total | \$55,841,295 | \$58,768,666 | \$60,612,483 | \$59,271,760 | \$61,809,837 |
| Special Revenue Funds | | | | | |
| Compensation | \$611,347 | \$645,358 | \$657,516 | \$666,100 | \$682,992 |
| Fringe Benefits | \$298,688 | \$323,320 | \$333,354 | \$314,955 | \$356,420 |
| Outside Services | \$296,490 | \$291,672 | \$404,816 | \$403,372 | \$401,383 |
| Supplies | \$91,646 | \$66,983 | \$112,185 | \$97,300 | \$109,783 |
| Utilities | \$78,409 | \$82,977 | \$80,701 | \$75,115 | \$72,830 |
| Insurance | \$30,160 | \$31,670 | \$34,280 | \$34,280 | \$34,525 |
| Capital Outlay | \$0 | \$29,839 | \$0 | \$0 | \$0 |
| Debt Service | \$896,391 | \$899,554 | \$798,690 | \$798,678 | \$803,250 |
| Miscellaneous | \$178,363 | \$174,386 | \$188,354 | \$175,116 | \$178,180 |
| Allocated Costs | \$16,929 | \$0 | \$0 | \$0 | \$0 |
| Transfer Out | \$325,533 | \$350,691 | \$319,366 | \$318,466 | \$306,912 |
| Sub Total | \$2,823,955 | \$2,896,450 | \$2,929,262 | \$2,883,382 | \$2,946,275 |

Note: Beginning in FY 2016, Allocated Cost expense credits are reported as Transfer-in revenue from the respective Funds.

2018 OPERATING BUDGET

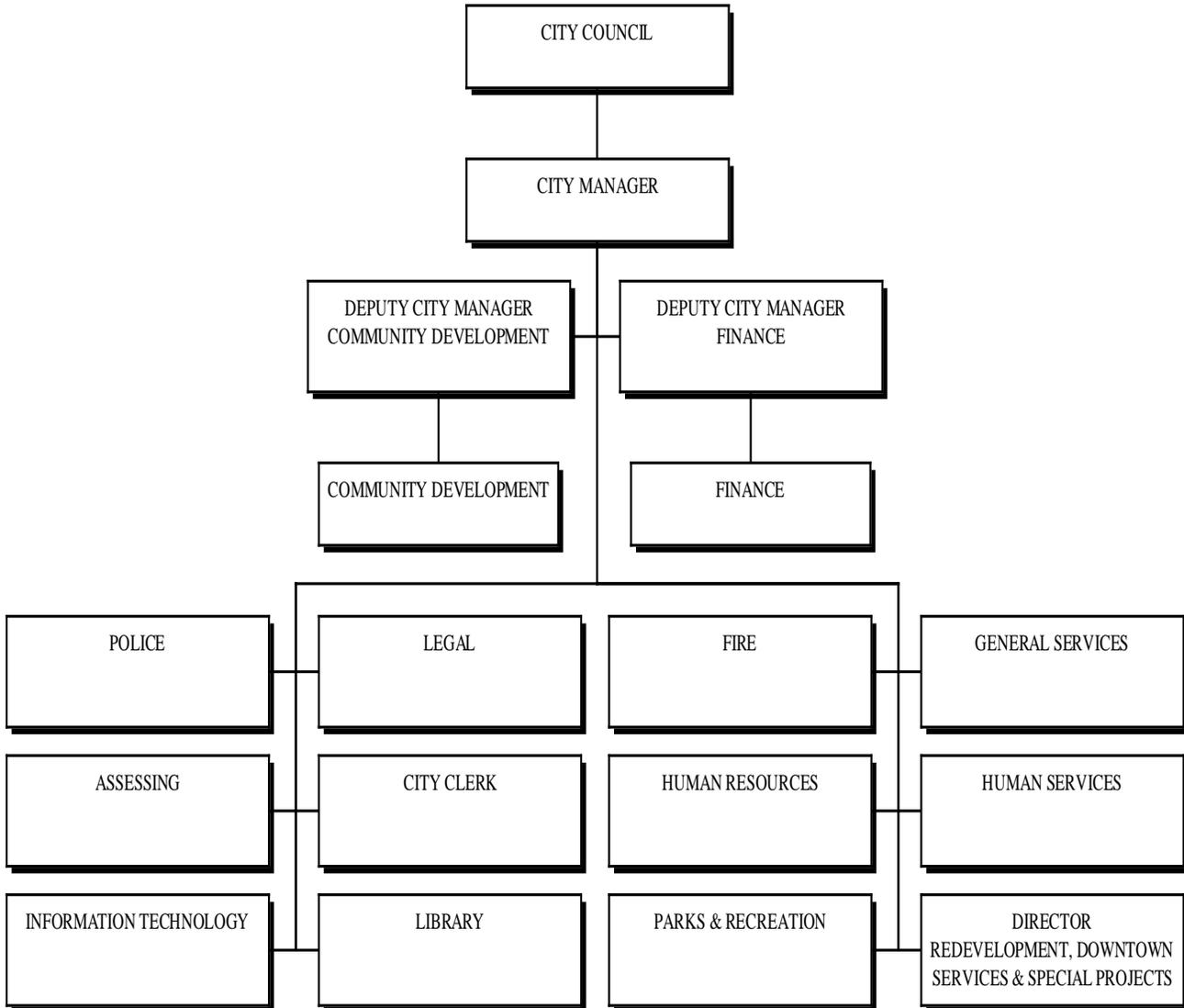
BUDGET SUMMARY

EXPENSE by Classification

| | 2015 Actual | 2016 Actual | 2017 Budgeted | 2017 Estimated | 2018 Budget |
|--------------------------------|------------------------|------------------------|--------------------------|---------------------------|------------------------|
| Enterprise Funds | | | | | |
| Compensation | \$3,203,368 | \$3,302,734 | \$3,507,340 | \$3,274,360 | \$3,598,678 |
| Fringe Benefits | \$1,687,620 | \$1,807,250 | \$1,878,054 | \$1,758,225 | \$1,910,917 |
| Outside Services | \$4,198,025 | \$4,096,591 | \$4,488,848 | \$4,492,265 | \$4,634,001 |
| Supplies | \$1,059,060 | \$1,048,844 | \$1,149,694 | \$1,156,331 | \$1,146,879 |
| Utilities | \$907,476 | \$993,560 | \$952,459 | \$1,005,580 | \$935,406 |
| Insurance | \$109,431 | \$120,210 | \$128,850 | \$128,850 | \$130,380 |
| Capital Outlay | \$117,781 | \$115,883 | \$171,000 | \$210,000 | \$177,000 |
| Debt Service | \$4,242,695 | \$4,252,978 | \$4,545,550 | \$4,527,905 | \$4,788,541 |
| Miscellaneous | \$50,852 | \$7,270 | \$6,000 | \$9,350 | \$6,000 |
| Allocated Costs | \$649,691 | \$0 | \$0 | \$0 | \$0 |
| Transfer Out | \$1,674,290 | \$2,684,748 | \$2,617,355 | \$2,652,405 | \$2,696,558 |
| (Gain) Loss on Refunding | (\$71,986) | \$0 | \$0 | \$0 | \$0 |
| Sub Total | \$17,828,303 | \$18,430,068 | \$19,445,150 | \$19,215,271 | \$20,024,360 |
| Capital and Other Funds | | | | | |
| Capital Projects | \$10,680,620 | \$20,047,222 | \$17,483,308 | \$17,483,308 | \$13,283,674 |
| Outside Services | \$2,425 | \$10,315 | \$45,350 | \$33,500 | \$41,855 |
| Debt Service | \$626,852 | \$487,771 | \$335,910 | \$344,895 | \$369,827 |
| Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 |
| Transfer Out | \$686,160 | \$818,722 | \$771,102 | \$771,102 | \$835,037 |
| Sub Total | \$11,996,057 | \$21,364,030 | \$18,635,670 | \$18,632,805 | \$14,530,393 |
| Total Expense | \$88,489,610 | \$101,459,214 | \$101,622,565 | \$100,003,218 | \$99,310,865 |

BUDGET SUMMARY

CITY OF CONCORD, NEW HAMPSHIRE
TABLE OF ORGANIZATION



2018 OPERATING BUDGET

BUDGET SUMMARY

Staff Listing by Department

| | FY16 | FY17 | FY18 |
|---|-------------|-------------|-------------|
| CITY MANAGER | | | |
| Full Time | | | |
| City Manager | 1.00 | 1.00 | 1.00 |
| Director of Redevelopment, Downtown Services & Special Projects | 1.00 | 1.00 | 1.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 |
| TOTAL CITY MANAGER | 3.00 | 3.00 | 3.00 |
| LEGAL | | | |
| Full time | | | |
| Assistant City Prosecutor | 3.00 | 3.00 | 3.00 |
| City Prosecutor | 1.00 | 1.00 | 1.00 |
| City Solicitor | 1.00 | 1.00 | 1.00 |
| Deputy City Solicitor | 1.00 | 1.00 | 1.00 |
| Legal Secretary | 3.00 | 3.00 | 3.00 |
| Full Time Total | 9.00 | 9.00 | 9.00 |
| Part Time | | | |
| Legal Secretary | 0.56 | 0.56 | 0.56 |
| Victim & Witness Advocate | 0.25 | 0.38 | 0.38 |
| Part Time Total | 0.81 | 0.94 | 0.94 |
| TOTAL LEGAL | 9.81 | 9.94 | 9.94 |
| ASSESSING | | | |
| Full Time | | | |
| Administrative Assistant | 1.00 | 1.00 | 1.00 |
| Appraisal Technician | 1.00 | 1.00 | 1.00 |
| Appraiser | 2.00 | 2.00 | 2.00 |
| Deputy Assessor | 1.00 | 1.00 | 1.00 |
| Director of Real Estate Assessment | 1.00 | 1.00 | 1.00 |
| TOTAL ASSESSING | 6.00 | 6.00 | 6.00 |
| HUMAN RESOURCES | | | |
| Full Time | | | |
| Human Resources Benefits Administrator | 1.00 | 1.00 | 1.00 |
| Human Resources & Labor Relations Director | 1.00 | 1.00 | 1.00 |
| Human Resources Coordinator | 1.00 | 1.00 | 1.00 |
| Safety & Training Coordinator | 1.00 | 1.00 | 1.00 |
| TOTAL HUMAN RESOURCES | 4.00 | 4.00 | 4.00 |
| FINANCE | | | |
| Full Time | | | |
| Accountant | 1.00 | 1.00 | 1.00 |
| Assistant Finance Director | 1.00 | 1.00 | 1.00 |
| City Treasurer | 1.00 | 1.00 | 1.00 |
| Deputy City Manager Finance | 1.00 | 1.00 | 1.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| FINANCE (continued) | FY16 | FY17 | FY18 |
|---|--------------|--------------|--------------|
| Full Time | | | |
| Deputy Tax Collector/Treasurer | 1.00 | 1.00 | 1.00 |
| Director Office of Management & Budget | 1.00 | 1.00 | 1.00 |
| Fiscal Supervisor | 1.00 | 1.00 | 1.00 |
| Fiscal Technician III | 3.00 | 3.00 | 3.00 |
| Management & Budget Analyst | 1.00 | 1.00 | 1.00 |
| Municipal Customer Service Representative | 3.00 | 3.00 | 3.00 |
| Purchasing Agent | 1.00 | 1.00 | 1.00 |
| Purchasing Manager | 1.00 | 1.00 | 1.00 |
| Revenue Account Specialist | 1.00 | 1.00 | 1.00 |
| Senior Accountant | 1.00 | 1.00 | 1.00 |
| Full Time Total | 18.00 | 18.00 | 18.00 |
| Part Time | | | |
| Municipal Customer Service Representative | 0.60 | 0.60 | 0.60 |
| Part Time Total | 0.60 | 0.60 | 0.60 |
| TOTAL FINANCE | 18.60 | 18.60 | 18.60 |

INFORMATION TECHNOLOGY

| | | | |
|-------------------------------------|-------------|-------------|-------------|
| Full Time | | | |
| Information Technology Director | 1.00 | 1.00 | 1.00 |
| Network Engineer | 1.00 | 1.00 | 1.00 |
| Systems Administrator | 1.00 | 1.00 | 1.00 |
| Systems Administrator II | 2.00 | 2.00 | 2.00 |
| Systems Analyst I | 1.00 | 1.00 | 1.00 |
| Systems Analyst II | 1.00 | 1.00 | 1.00 |
| TOTAL INFORMATION TECHNOLOGY | 7.00 | 7.00 | 7.00 |

CITY CLERK

| | | | |
|------------------------------|-------------|-------------|-------------|
| Full Time | | | |
| Administrative Technician II | 1.00 | 1.00 | 1.00 |
| City Clerk | 1.00 | 1.00 | 1.00 |
| Data Technician | 1.00 | 1.00 | 1.00 |
| Deputy City Clerk | 1.00 | 1.00 | 1.00 |
| TOTAL CITY CLERK | 4.00 | 4.00 | 4.00 |

POLICE

| | | | |
|-------------------------------|------|------|------|
| Full Time | | | |
| Administrative Assistant | 1.00 | 1.00 | 1.00 |
| Administrative Specialist I | 1.00 | 1.00 | 1.00 |
| Administrative Technician III | 1.00 | 1.00 | 1.00 |
| Administrative Technician II | 2.00 | 2.00 | 2.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| POLICE (continued) | FY16 | FY17 | FY18 |
|------------------------------|---------------|---------------|---------------|
| Full Time | | | |
| Deputy Police Chief | 2.00 | 2.00 | 2.00 |
| Fiscal Technician III | 1.00 | 1.00 | 1.00 |
| Parking Enforcement Officer | 3.00 | 3.00 | 3.00 |
| Parking Supervisor | 1.00 | 1.00 | 1.00 |
| Parking Technician | 1.00 | 1.00 | 1.00 |
| Police Chief | 1.00 | 1.00 | 1.00 |
| Police Dispatch Supervisor | 1.00 | 1.00 | 1.00 |
| Police Dispatcher | 7.00 | 7.00 | 7.00 |
| Police Lieutenant | 8.00 | 8.00 | 8.00 |
| Police Officer | 64.00 | 66.00 | 66.00 |
| Police Sergeant | 9.00 | 9.00 | 9.00 |
| Records Supervisor | 1.00 | 1.00 | 1.00 |
| Full Time Total | 104.00 | 106.00 | 106.00 |
| Part Time | | | |
| Administrative Technician II | 1.39 | 1.39 | 1.39 |
| Community Service Aide | 0.00 | 0.00 | 0.70 |
| Parking Enforcement Officer | 0.60 | 0.60 | 0.60 |
| Property Room Technician | 0.50 | 0.50 | 0.50 |
| Part Time Total | 2.49 | 2.49 | 3.19 |
| TOTAL POLICE | 106.49 | 108.49 | 109.19 |

FIRE

| | | | |
|--|---------------|---------------|---------------|
| Full Time | | | |
| Administrative Specialist II | 2.00 | 2.00 | 2.00 |
| Assistant Fire Marshal | 1.00 | 1.00 | 1.00 |
| Battalion Chief | 4.00 | 4.00 | 4.00 |
| Deputy Fire Chief | 1.00 | 2.00 | 2.00 |
| EMS Capitan | 0.00 | 1.00 | 1.00 |
| EMS Professional Standards Officer | 1.00 | 0.00 | 0.00 |
| Fire Alarm/Traffic Signal Supervisor | 1.00 | 0.00 | 0.00 |
| Fire Alarm and Traffic Superintendent | 0.00 | 1.00 | 1.00 |
| Fire Captain | 4.00 | 4.00 | 4.00 |
| Fire Captain Communications Supervisor | 1.00 | 1.00 | 1.00 |
| Fire Chief | 1.00 | 1.00 | 1.00 |
| Fire Dispatcher | 4.00 | 4.00 | 4.00 |
| Fire Lieutenant | 13.00 | 10.00 | 10.00 |
| Fire Lieutenant - Paramedic | 3.00 | 3.00 | 3.00 |
| Fire Marshal | 1.00 | 1.00 | 1.00 |
| Firefighter Paramedic | 16.00 | 16.00 | 16.00 |
| Firefighter/EMT | 44.00 | 44.00 | 44.00 |
| Lead Dispatcher | 4.00 | 4.00 | 4.00 |
| Training Captain | 0.00 | 1.00 | 1.00 |
| TOTAL FIRE | 101.00 | 100.00 | 100.00 |

GENERAL SERVICES

| | | | |
|--------------------------|------|------|------|
| Full Time | | | |
| Arena Properties Manager | 1.00 | 1.00 | 1.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| GENERAL SERVICES (continued) | FY16 | FY17 | FY18 |
|---|-------------|-------------|-------------|
| Full Time | | | |
| Automotive Body Repair Technician | 1.00 | 1.00 | 1.00 |
| Automotive Parts Technician | 1.00 | 1.00 | 1.00 |
| Building Systems Supervisor | 0.00 | 1.00 | 1.00 |
| Business Analyst | 1.00 | 1.00 | 1.00 |
| Business Manager | 1.00 | 1.00 | 1.00 |
| Carpenter | 1.00 | 0.00 | 0.00 |
| Communication Coordinator | 1.00 | 1.00 | 1.00 |
| Communication Technician | 1.00 | 1.00 | 1.00 |
| Custodial Supervisor | 0.00 | 1.00 | 1.00 |
| Deputy General Services Director | 1.00 | 1.00 | 1.00 |
| Engineering Technician II | 1.00 | 1.00 | 1.00 |
| Equipment Operator II | 4.00 | 4.00 | 4.00 |
| Equipment Operator III | 4.00 | 4.00 | 4.00 |
| Facilities Maintenance Supervisor | 3.00 | 1.00 | 1.00 |
| Field Technician | 1.00 | 1.00 | 2.00 |
| Fiscal Supervisor | 1.00 | 2.00 | 2.00 |
| Fiscal Technician III | 3.00 | 2.00 | 2.00 |
| Fleet Maintenance Technician | 4.00 | 4.00 | 4.00 |
| Fleet Manager | 1.00 | 1.00 | 1.00 |
| General Services Director | 1.00 | 1.00 | 1.00 |
| Highway Systems Supervisor | 1.00 | 1.00 | 1.00 |
| Highway & Utilities Division Superintendent | 1.00 | 1.00 | 1.00 |
| Laboratory IPP Technician | 1.00 | 1.00 | 1.00 |
| Laboratory Manager | 1.00 | 1.00 | 1.00 |
| Laboratory Technician II | 1.00 | 1.00 | 1.00 |
| Laborer/Truck Driver | 13.00 | 13.00 | 13.00 |
| Maintenance Aide | 8.00 | 8.00 | 8.00 |
| Maintenance Technician | 7.00 | 7.00 | 6.00 |
| Meter Technician | 3.00 | 3.00 | 3.00 |
| Painter | 1.00 | 1.00 | 1.00 |
| Pavement Marking Signage Technician | 1.00 | 1.00 | 1.00 |
| Police Mechanic Equipment Technician | 1.00 | 1.00 | 1.00 |
| Public Properties Division Superintendent | 1.00 | 1.00 | 1.00 |
| Public Properties Supervisor | 0.00 | 1.00 | 1.00 |
| Road Crew Supervisor | 3.00 | 3.00 | 3.00 |
| Senior Maintenance Aide | 4.00 | 5.00 | 5.00 |
| Sewer Maintenance Supervisor | 1.00 | 1.00 | 1.00 |
| Sewer System Supervisor | 1.00 | 1.00 | 1.00 |
| Shop Supervisor | 1.00 | 1.00 | 1.00 |
| Sign Pavement Marking Supervisor | 1.00 | 1.00 | 1.00 |
| Solid Waste Manager | 1.00 | 1.00 | 1.00 |
| Tree Maintenance Specialist | 1.00 | 1.00 | 1.00 |
| Tree Supervisor | 1.00 | 1.00 | 1.00 |
| Utility Customer Service Representative | 1.00 | 1.00 | 1.00 |
| Utility Electrician | 1.00 | 1.00 | 1.00 |
| Utility Technician | 3.00 | 3.00 | 3.00 |
| Wastewater Maintenance Supervisor | 1.00 | 1.00 | 1.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| GENERAL SERVICES (continued) | FY16 | FY17 | FY18 |
|---|---------------|---------------|---------------|
| Full Time | | | |
| Wastewater Operations Supervisor | 1.00 | 1.00 | 1.00 |
| Wastewater Plant Operator | 4.00 | 4.00 | 4.00 |
| Wastewater Treatment Plant Superintendent | 1.00 | 1.00 | 1.00 |
| Water Conservation Technician | 1.00 | 1.00 | 1.00 |
| Water Distribution Supervisor | 1.00 | 1.00 | 1.00 |
| Water Maintenance Supervisor | 1.00 | 1.00 | 0.00 |
| Water Meter Maintenance Supervisor | 1.00 | 1.00 | 1.00 |
| Water Systems Supervisor | 1.00 | 1.00 | 1.00 |
| Water Treatment Plant Operator | 3.00 | 3.00 | 4.00 |
| Water Treatment Plant Operations Supervisor | 1.00 | 1.00 | 1.00 |
| Water Treatment Plant Superintendent | 1.00 | 1.00 | 1.00 |
| Welder Mechanic | 1.00 | 1.00 | 1.00 |
| Full Time Total | 109.00 | 110.00 | 110.00 |
| Part Time | | | |
| Arena Supervisor (PPT) | 0.60 | 0.60 | 0.60 |
| Custodian | 1.78 | 1.78 | 1.51 |
| Fiscal Technician II | 0.50 | 0.50 | 0.50 |
| Part Time Total | 2.88 | 2.88 | 2.61 |
| Shared Laborer/Truck Drivers | 1.50 | 1.50 | 1.50 |
| TOTAL GENERAL SERVICES | 113.38 | 114.38 | 114.11 |

COMMUNITY DEVELOPMENT

| | | | |
|------------------------------------|------|------|------|
| Full Time | | | |
| Administrative Assistant | 2.00 | 0.00 | 0.00 |
| Administrative Specialist II | 1.00 | 1.00 | 1.00 |
| Assistant City Planner | 1.00 | 1.00 | 1.00 |
| Associate Engineer | 2.00 | 2.00 | 2.00 |
| Chief Building Inspector | 1.00 | 1.00 | 1.00 |
| City Engineer | 1.00 | 1.00 | 1.00 |
| City Planner | 1.00 | 1.00 | 1.00 |
| City Surveyor | 1.00 | 1.00 | 1.00 |
| Civil Engineer Project Manager | 1.00 | 1.00 | 1.00 |
| Code Administrator | 1.00 | 1.00 | 1.00 |
| Community Development Specialist | 0.00 | 1.00 | 1.00 |
| Deputy City Manager Development | 1.00 | 1.00 | 1.00 |
| Economic Development Director | 0.00 | 1.00 | 1.00 |
| Electrical Inspector | 1.00 | 1.00 | 1.00 |
| Engineering Aide | 1.00 | 1.00 | 1.00 |
| Engineering Technician I | 4.00 | 2.00 | 2.00 |
| Engineering Technician II | 2.00 | 4.00 | 4.00 |
| Fiscal Supervisor | 1.00 | 2.00 | 2.00 |
| GIS Analyst | 1.00 | 1.00 | 1.00 |
| GIS Coordinator | 1.00 | 1.00 | 1.00 |
| Housing Inspector | 1.00 | 1.00 | 1.00 |
| Plumbing/Fire/Mechanical Inspector | 1.00 | 1.00 | 1.00 |
| Senior Engineering Technician | 1.00 | 1.00 | 1.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| COMMUNITY DEVELOPMENT (continued) | FY16 | FY17 | FY18 |
|--|--------------|--------------|--------------|
| Full Time | | | |
| Senior Planner | 1.00 | 1.00 | 1.00 |
| Traffic Engineer | 1.00 | 1.00 | 1.00 |
| Zoning Administrator | 1.00 | 1.00 | 1.00 |
| Full Time Total | 30.00 | 31.00 | 31.00 |
| Part Time | | | |
| Administrative Specialist I | 0.70 | 0.70 | 0.70 |
| Code Inspector | 0.50 | 0.50 | 0.50 |
| Health & Licensing Officer | 0.70 | 0.70 | 0.70 |
| Health Services Inspector | 0.70 | 0.70 | 0.70 |
| Licensing Coordinator | 0.48 | 0.48 | 0.48 |
| Part Time Total | 3.08 | 3.08 | 3.08 |
| TOTAL COMMUNITY DEVELOPMENT | 33.08 | 34.08 | 34.08 |

LIBRARY

| | | | |
|---|--------------|--------------|--------------|
| Full Time | | | |
| Administrative Specialist II | 1.00 | 1.00 | 1.00 |
| Adult Services Manager | 1.00 | 1.00 | 0.00 |
| Adult Services and Outreach Coordinator | 0.00 | 0.00 | 1.00 |
| Assistant Library Director and Technical Services Manager | 0.00 | 0.00 | 1.00 |
| Children's Branch Services Manager | 1.00 | 1.00 | 1.00 |
| Circulation Supervisor | 1.00 | 1.00 | 1.00 |
| Library Assistant II | 2.00 | 2.00 | 2.00 |
| Library Director | 1.00 | 1.00 | 1.00 |
| Library Technician | 2.00 | 2.00 | 2.00 |
| Reference Librarian | 2.00 | 2.00 | 2.00 |
| Technical Services Manager | 1.00 | 1.00 | 0.00 |
| Full Time Total | 12.00 | 12.00 | 12.00 |
| Part Time | | | |
| Librarian | 0.19 | 0.23 | 0.23 |
| Library Assistant II | 1.19 | 1.20 | 1.26 |
| Library Page | 3.91 | 3.86 | 3.84 |
| Library Technician | 1.94 | 2.36 | 2.36 |
| Part Time Total | 7.23 | 7.65 | 7.69 |
| TOTAL LIBRARY | 19.23 | 19.65 | 19.69 |

PARKS & RECREATION

| | | | |
|---------------------------------|------|------|------|
| Full Time | | | |
| Buildings & Grounds Supervisor | 2.00 | 2.00 | 2.00 |
| Cemetery Administrator | 1.00 | 1.00 | 1.00 |
| Equipment Maintenance Mechanic | 2.00 | 2.00 | 2.00 |
| Equipment Operator II | 2.00 | 2.00 | 2.00 |
| Field Maintenance Specialist | 1.00 | 1.00 | 1.00 |
| Fiscal Technician III | 1.00 | 1.00 | 1.00 |
| Golf Course Manager | 1.00 | 1.00 | 1.00 |
| Grounds Division Superintendent | 1.00 | 1.00 | 1.00 |

2018 OPERATING BUDGET

BUDGET SUMMARY

| PARKS & RECREATION (continued) | | FY16 | FY17 | FY18 |
|---|-----------------|---------------|---------------|---------------|
| Full Time | | | | |
| Head Golf Professional | | 1.00 | 1.00 | 1.00 |
| Laborer/Truck Driver | | 4.00 | 4.00 | 4.00 |
| Shared Laborer/Truck Drivers | | 2.50 | 2.50 | 2.50 |
| Maintenance Aide | | 1.00 | 1.00 | 1.00 |
| Parks & Recreation Director | | 1.00 | 1.00 | 1.00 |
| Program Coordinator | | 1.00 | 1.00 | 1.00 |
| Recreation Assistant | | 2.00 | 2.00 | 2.00 |
| Recreation Supervisor | | 1.00 | 1.00 | 1.00 |
| Senior Maintenance Aide | | 2.00 | 2.00 | 2.00 |
| | Full Time Total | 26.50 | 26.50 | 26.50 |
| Part Time | | | | |
| Custodian | | 0.75 | 0.76 | 0.76 |
| Recreation Building Supervisor | | 0.38 | 0.38 | 0.38 |
| Senior Citizen Coordinator | | 0.38 | 0.38 | 0.38 |
| | Part Time Total | 1.51 | 1.52 | 1.52 |
| TOTAL PARKS & RECREATION | | 28.01 | 28.02 | 28.02 |
| HUMAN SERVICES | | | | |
| Full Time | | | | |
| Human Services Director | | 1.00 | 1.00 | 1.00 |
| Welfare Case Technician | | 3.00 | 3.00 | 3.00 |
| | Full Time Total | 4.00 | 4.00 | 4.00 |
| Part Time | | | | |
| Administrative Specialist II | | 0.38 | 0.38 | 0.45 |
| TOTAL HUMAN SERVICES | | 4.38 | 4.38 | 4.45 |
| GRAND TOTAL | | 456.98 | 461.54 | 462.08 |

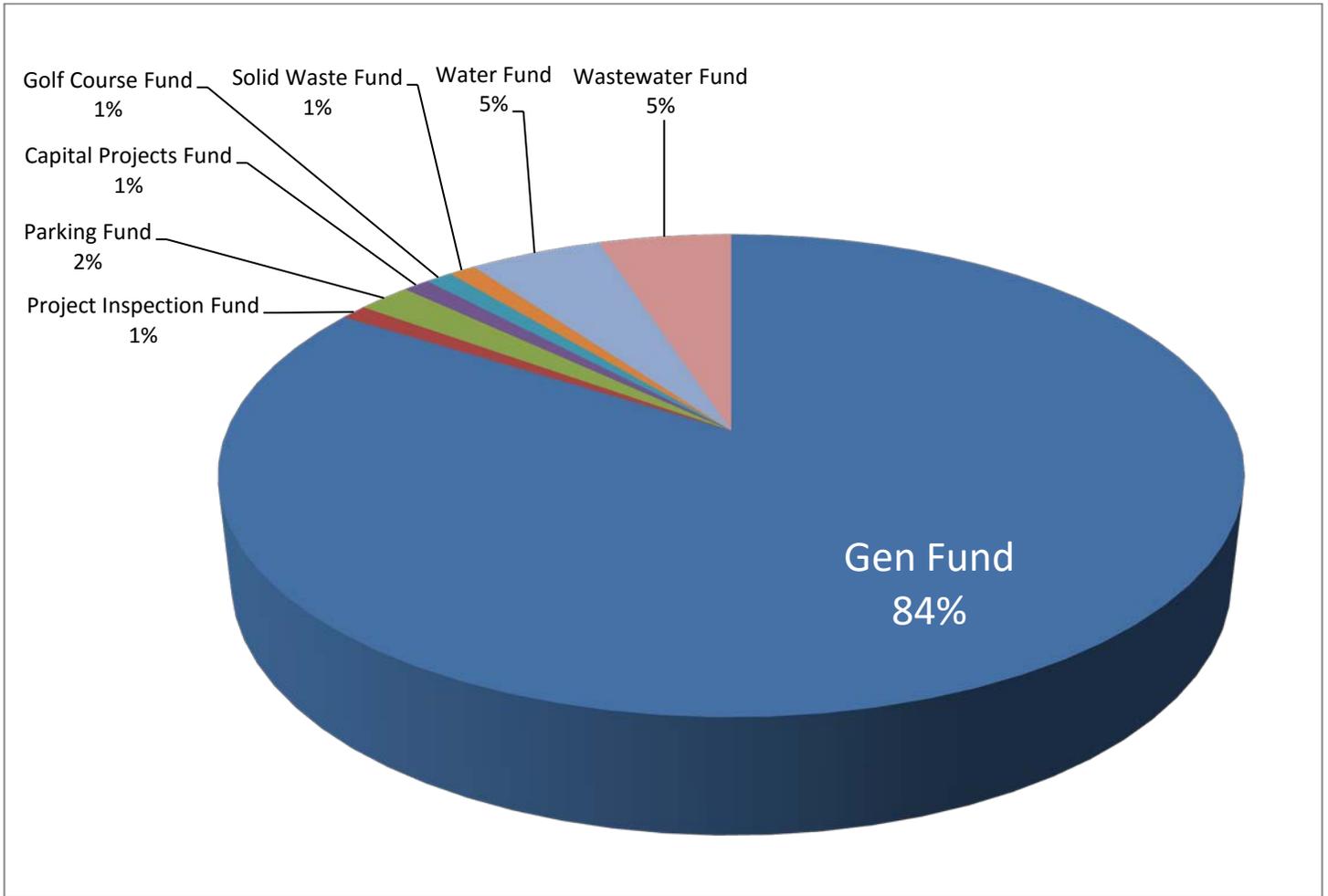
The total number of unique full-time and part-time positions is 483.

Position Changes FY17 to FY18

| Department | Position Change |
|-------------------|--|
| General Services | Eliminated a Maintenance Technician position; created a Field Technician position; eliminated a Water Maintenance Supervisor position; created a Water Treatment Operator position; reduced the number of hours for a Custodian position |
| Library | Eliminated the Adult Services Manager position; added an Adult Services and Outreach Coordinator; eliminated the Technical Services Manager; created the Assistant Library Director and Technical Services Manager position |
| Human Services | Increased hours for the part time Administrative Specialist II |
| Police | Created PPT Community Service Aide Position |

BUDGET SUMMARY

Percentage of FTEs by Fund



BUDGET SUMMARY

Budgeted Temporary/Seasonal FTEs by Department and Fund

| Department - Fund | FY16 | FY17 | FY18 |
|--------------------------------------|-------------|-------------|-------------|
| Assessing - General Fund | 0.38 | 0.38 | 0.38 |
| City Clerk - General Fund* | 3.43 | 3.43 | 3.43 |
| Police - General Fund | 0.36 | 0.34 | 0.34 |
| Fire – General Fund | 0.00 | 0.06 | 0.06 |
| Community Development - General Fund | 0.28 | 0.28 | 0.28 |
| Parks & Recreation - General Fund | 11.61 | 12.51 | 12.47 |
| Parks & Recreation - Golf Fund | 6.78 | 6.78 | 6.64 |
| General Services – General Fund | 4.86 | 4.86 | 4.86 |
| General Services - Arena Fund | 2.19 | 2.19 | 2.19 |
| General Services - Water Fund | 1.13 | 1.13 | 1.13 |
| General Services - Wastewater Fund | 0.26 | 0.26 | 0.26 |
| Police - Parking Fund | 0.18 | 0.34 | 0.34 |
| Total Temporary/Seasonal FTEs | 31.46 | 32.56 | 32.38 |

* Includes election workers

Planned Temporary Staff level by Department

| Department | FY16 | FY17 | FY18 |
|--------------------------------|-------------|-------------|-------------|
| Assessing | 1 | 1 | 1 |
| City Clerk* | 130 | 130 | 130 |
| Police | 3 | 3 | 3 |
| General Services | 24 | 24 | 24 |
| Community Development | 4 | 4 | 4 |
| Parks & Recreation (revised) | 77 | 77 | 84 |
| Total Temporary Employee Count | 239 | 239 | 246 |

* Includes election workers