

Schedule A - 40 Hour
and Schedule S

Non Contractual Wage Schedule 2013

Effective 2-1-13
1.0% COLA

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$93.32	\$95.55	\$98.81	\$10.04	\$10.30	\$10.54	\$10.81	\$11.08	\$11.37	\$11.64	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50
	\$372.80	\$382.00	\$392.40	\$401.60	\$412.00	\$421.60	\$432.40	\$443.20	\$454.00	\$465.60	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00
	\$19,395.60	\$19,864.00	\$20,404.80	\$20,883.20	\$21,424.00	\$21,923.20	\$22,484.80	\$23,046.40	\$23,649.60	\$24,211.20	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00
2	\$98.81	\$10.04	\$10.30	\$10.54	\$10.81	\$11.08	\$11.37	\$11.64	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18
	\$432.40	\$401.60	\$412.00	\$421.60	\$432.40	\$443.20	\$454.00	\$465.60	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20
	\$20,404.80	\$20,883.20	\$21,424.00	\$21,923.20	\$22,484.80	\$23,046.40	\$23,649.60	\$24,211.20	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40
3	\$10.30	\$10.54	\$10.81	\$11.08	\$11.37	\$11.64	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90
	\$412.00	\$421.60	\$432.40	\$443.20	\$454.00	\$465.60	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00
	\$21,424.00	\$21,923.20	\$22,484.80	\$23,046.40	\$23,649.60	\$24,211.20	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00
4	\$10.81	\$11.08	\$11.37	\$11.64	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67
	\$432.40	\$443.20	\$454.00	\$465.60	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80
	\$22,484.80	\$23,046.40	\$23,649.60	\$24,211.20	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60
5	\$11.37	\$11.64	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44
	\$454.80	\$465.60	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60
	\$23,649.60	\$24,211.20	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20
6	\$11.95	\$12.23	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29
	\$478.00	\$489.20	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60
	\$24,855.00	\$25,438.40	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20
7	\$12.54	\$12.86	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17
	\$501.60	\$514.40	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80
	\$26,083.20	\$26,748.80	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60
8	\$13.17	\$13.50	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07
	\$526.80	\$540.00	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80
	\$27,393.60	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60
9	\$13.85	\$14.18	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04
	\$554.00	\$567.20	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60
	\$28,080.00	\$28,748.80	\$29,494.40	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80
10	\$14.55	\$14.90	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06
	\$582.00	\$596.00	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40
	\$30,264.00	\$30,992.00	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80
11	\$15.29	\$15.67	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13
	\$611.60	\$626.80	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40	\$863.20	\$885.20
	\$31,803.20	\$32,593.60	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40
12	\$16.07	\$16.44	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24
	\$642.80	\$657.60	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60
	\$33,425.60	\$34,195.20	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20
13	\$16.87	\$17.29	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43
	\$674.80	\$691.60	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20
	\$35,089.60	\$35,963.20	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40
14	\$17.73	\$18.17	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66
	\$709.20	\$726.80	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40
	\$36,878.40	\$37,793.60	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80
15	\$18.62	\$19.07	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96
	\$744.80	\$762.80	\$782.40	\$801.60	\$821.60	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40
	\$38,729.60	\$39,685.60	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80
16	\$19.56	\$20.04	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96	\$27.64	\$28.32
	\$824.00	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,160.00	\$1,187.20
	\$40,684.80	\$41,683.20	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
17	\$20.54	\$21.06	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96	\$27.64	\$28.32	\$29.03	\$29.76
	\$821.60	\$842.40	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,161.20	\$1,190.40
	\$42,723.20	\$43,804.80	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60	\$60,382.40	\$61,900.80
18	\$21.58	\$22.13	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96	\$27.64	\$28.32	\$29.03	\$29.76	\$30.50	\$31.27
	\$863.20	\$885.20	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,161.20	\$1,190.40	\$1,220.00	\$1,250.80
	\$44,886.40	\$46,030.40	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60	\$60,382.40	\$61,900.80	\$63,440.00	\$65,041.60
19	\$22.68	\$23.24	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96	\$27.64	\$28.32	\$29.03	\$29.76	\$30.50	\$31.27	\$32.05	\$32.85
	\$907.20	\$929.60	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,161.20	\$1,190.40	\$1,220.00	\$1,250.80	\$1,282.00	\$1,314.00
	\$47,174.40	\$48,339.20	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60	\$60,382.40	\$61,900.80	\$63,440.00	\$65,041.60	\$66,664.00	\$68,328.00
20	\$23.84	\$24.43	\$25.03	\$25.66	\$26.30	\$26.96	\$27.64	\$28.32	\$29.03	\$29.76	\$30.50	\$31.27	\$32.05	\$32.85	\$33.67	\$34.52
	\$953.60	\$977.20	\$1,001.20	\$1,026.40	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,161.20	\$1,190.40	\$1,220.00	\$1,250.80	\$1,282.00	\$1,314.00	\$1,346.80	\$1,380.80
	\$49,587.20	\$50,814.40	\$52,062.40	\$53,372.80	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60	\$60,382.40	\$61,900.80	\$63,440.00	\$65,041.60	\$66,664.00	\$68,328.00	\$70,033.60	\$71,801.60
21	\$26.30	\$26.96	\$27.64	\$28.32	\$29.03	\$29.76	\$30.50	\$31.27	\$32.05	\$32.85	\$33.67	\$34.52	\$35.38	\$36.26	\$37.16	\$38.10
	\$1,052.00	\$1,078.40	\$1,105.60	\$1,132.80	\$1,161.20	\$1,190.40	\$1,220.00	\$1,250.80	\$1,282.00	\$1,314.00	\$1,346.80	\$1,380.80	\$1,415.20	\$1,450.40	\$1,486.40	\$1,524.00
	\$54,704.00	\$56,076.80	\$57,491.20	\$58,905.60	\$60,382.40	\$61,900.80	\$63,440.00	\$65,041.60	\$66,664.00	\$68,328.00	\$70,033.60	\$71,801.60	\$73,590.40	\$75,420.80	\$77,292.80	\$79,248.00
22	\$29.03	\$29.76	\$30.50	\$31.27	\$32.05	\$32.85	\$33.67	\$34.52	\$35.38	\$36.26	\$37.16	\$38.10	\$39.06	\$40.03	\$41.03	\$42.05
	\$1,161.20	\$1,190.40	\$1,220.00	\$1,250.80	\$1,282.00	\$1,314.00	\$1,346.80	\$1,380.80	\$1,415.20	\$1,450.40	\$1,486.40	\$1,524.00	\$1,562.40	\$1,601.20	\$1,641.20	\$1,682.00
	\$60,382.40	\$61,900.80	\$63,440.00	\$65,041.60	\$66,664.00	\$68,328.00	\$70,033.60	\$71,801.60	\$73,590.40	\$75,420.80	\$77,292.80	\$79,248.00	\$81,244.80	\$83,282.40	\$85,342.40	\$87,464.00
23	\$32.05	\$32.85	\$33.67	\$34.52	\$35.38	\$36.26	\$37.16	\$38.10	\$39.06	\$40.03	\$41.03	\$42.05	\$43.10	\$44.18	\$45.28	\$46.41
	\$1,282.00	\$1,314.00	\$1,346.80	\$1,380.80	\$1,415.20	\$1,450.40	\$1,486.40	\$1,524.00	\$1,562.40	\$1,601.20	\$1,641.20	\$1,682.00	\$1,724.00	\$1,767.20	\$1,811.20	\$1,856.40
	\$66,664.00	\$68,328.00	\$70,033.60	\$71,801.60	\$73,590.40	\$75,420.80	\$77,292.80	\$79,248.00	\$81,244.80	\$83,282.40	\$85,342.40	\$87,464.00	\$89,648.00	\$91,894.40	\$94,182.40	\$96,532.80
24	\$35.38	\$36.26	\$37.16	\$38.10	\$39.06	\$40.03	\$41.03	\$42.05	\$43.10	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23
	\$1,415.20	\$1,450.40	\$1,486.40	\$1,524.00	\$1,562.40	\$1,601.20	\$1,641.20	\$1,682.00	\$1,724.00	\$1,767.20	\$1,811.20	\$1,856.40	\$1,902.80	\$1,950.40	\$1,999.20	\$2,049.20
	\$73,590.40	\$75,420.80	\$77,292.80	\$79,248.00	\$81,244.80	\$83,282.40	\$85,342.40	\$87,464.00	\$89,648.00	\$91,894.40	\$94,182.40	\$96,532.80	\$98,945.60	\$101,420.80	\$103,958.40	\$106,558.40
25	\$39.06	\$40.03	\$41.03	\$42.05	\$43.10	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23	\$52.52	\$53.83	\$55.17	\$56.56
	\$1,562.40	\$1,601.20	\$1,641.20	\$1,682.00	\$1,724.00	\$1,767.20	\$1,811.20	\$1,856.40	\$1,902.80	\$1,950.40	\$1,999.20	\$2,049.20	\$2,100.80	\$2,153.20	\$2,206.80	\$2,262.40
	\$81,244.80	\$83,282.40	\$85,342.40	\$87,464.00	\$89,648.00	\$91,894.40	\$94,182.40	\$96,532.80	\$98,945.60	\$101,420.80	\$103,958.40	\$106,558.40	\$109,241.60	\$111,966.40	\$114,753.60	\$117,644.80
26	\$43.10	\$44.18	\$45.28	\$46.41	\$47.57	\$48.76	\$49.98	\$51.23	\$52.52	\$53.83	\$55.17	\$56.56	\$57.98	\$59.41	\$60.90	\$62.43
	\$1,724.00	\$1,767.20	\$1,811.20	\$1,856.40	\$1,902.80	\$1,950.40	\$1,999.20	\$2,049.20	\$2,100.80	\$2,153.20	\$2,206.80	\$2,262.40	\$2,319.20	\$2,376.40	\$2,436.00	\$2,497.20
	\$89,648.00	\$91,894.40	\$94,182.40	\$96,532.80	\$98,945.60	\$101,420.80	\$103,958.40	\$106,558.40	\$109,241.60	\$111,966.40	\$114,753.60	\$117,644.80	\$120,598.40	\$123,572.80	\$126,572.00	\$129,584.40
27	\$47.57	\$48.76	\$49.98	\$51.23	\$52.52	\$53.83	\$55.17	\$56.56	\$57.98	\$59.41	\$60.90	\$62.43	\$64.00	\$65.60	\$67.20	\$68.80
	\$1,902.80	\$1,950.40	\$1,999.20	\$2,049.20	\$2,100.80	\$2,153.20	\$2,206.80	\$2,262.40	\$2,319.20	\$2,376.40	\$2,436.00	\$2,497.20	\$2,558.40	\$2,619.60	\$2,680.80	\$2,742.00
	\$96,945.60	\$99,241.60	\$101,598.40	\$103,958.40	\$106,320.00	\$108,681.60	\$111,043.20	\$113,404.80	\$115,766.40	\$118,128.00	\$120,489.60	\$122,851.20	\$125,212.80	\$127,574.40	\$130,000.00	\$132,425.60