



Diversity Equity Inclusion Justice and Belonging (DEIJB) Committee

Meeting Minutes

July 15, 2025

City Council Chambers

37 Green Street

1. The Meeting was called to order at 6:07 p.m. by Rabbi Robin Nafshi

Attending:

Rabbi Robin Nafshi, *Chair*

Mayor Byron Champlin

Councilor Jennifer Kretovic Amy Girourd-Crush

Karen Juall

Noemi Wierwille

Ahni Malachi

Zoey Murphy

Sheila Zakre

Clement Kigugu and Councilor Ali Sekou arrived at 6:18PM

Cara Meeker, Concord School District Ex-Officio Member

Becky Kennedy, Merrimack Valley School District Ex-Officio Member

Absent:

Moe Djabelarbi

Usha Shrestha

Vijay Bhujel

Ghana Sharma

Alison Murphy

2. Meeting Minutes – a motion was made by Sheila Zakre to approve the meeting minutes of May 19th. The motion was duly seconded and passed without revisions. Two people abstained.
3. Meeting Overview: Rabbi Robin Nafshi, Chair
 - Review of the new legislation regarding elimination of DEIJB efforts under House Bill 2
 - Chair Nafshi read a communication from City Solicitor Pacik
 - Sheila Zakre and the committee discussed some of the implications and interpretations of the legislative rule.

The committee discussed the Goals/Mission of the Committee and formation of a sub-committee to review and make recommendations:

Goals / Mission

- Identify those characteristics that would make Concord a more welcoming, inclusive, just, and equitable place where all residents feel civically empowered with a sense of belonging.
- Develop approaches and initiatives that will assure the protection and promotion of those characteristics.
- Establish a model/protocol for community conversations that engage all residents such that the City and its committees can follow the practices set forth for future projects.

Committee Discussion, relative to the Focus Group report and the aggregate information not being specific details to any specific protected classification. In sum, none of the findings were specific to any focus group specific area.

The committee asked for volunteers to form a sub-committee to identify potential suggestions for a new name of the committee or any changes to the language in the Goal / Mission of the committee.

Ahni Malachi, Amy Crush-Girard, Sheila Zakre, Rabbi Robin Nafshi and Councilor Kretovic will be on the sub-committee.

Adjournment: A motion was made by Karen Juall to adjourn. The motion was duly seconded and passed unanimously. The meeting closed at 7:10 PM.

Minutes submitted by Councilor Kretovic.