

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
18	\$23.75	\$24.34	\$24.96	\$25.57	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40
40 Hr.	\$949.97	\$973.75	\$998.35	\$1,022.95	\$1,049.19	\$1,075.43	\$1,102.08	\$1,129.14	\$1,157.43	\$1,186.95	\$1,216.06	\$1,246.40	\$1,277.97	\$1,309.54	\$1,343.16	\$1,375.96
ALSO	\$49,398.44	\$50,635.00	\$51,914.20	\$53,193.40	\$54,557.88	\$55,922.36	\$57,308.16	\$58,715.28	\$60,186.36	\$61,721.40	\$63,235.12	\$64,812.80	\$66,454.44	\$68,096.08	\$69,844.32	\$71,549.92
19	\$24.96	\$25.57	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40	\$35.27	\$36.13
40 Hr.	\$998.35	\$1,022.95	\$1,049.19	\$1,075.43	\$1,102.08	\$1,129.14	\$1,157.43	\$1,186.95	\$1,216.06	\$1,246.40	\$1,277.97	\$1,309.54	\$1,343.16	\$1,375.96	\$1,410.81	\$1,445.25
FATS	\$51,914.20	\$53,193.40	\$54,557.88	\$55,922.36	\$57,308.16	\$58,715.28	\$60,186.36	\$61,721.40	\$63,235.12	\$64,812.80	\$66,454.44	\$68,096.08	\$69,844.32	\$71,549.92	\$73,362.12	\$75,153.00
20	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40	\$35.27	\$36.13	\$37.04	\$37.98
40 Hr.	\$1,049.19	\$1,075.43	\$1,102.08	\$1,129.14	\$1,157.43	\$1,186.95	\$1,216.06	\$1,246.40	\$1,277.97	\$1,309.54	\$1,343.16	\$1,375.96	\$1,410.81	\$1,445.25	\$1,481.74	\$1,519.05
O/Com S	\$54,557.88	\$55,922.36	\$57,308.16	\$58,715.28	\$60,186.36	\$61,721.40	\$63,235.12	\$64,812.80	\$66,454.44	\$68,096.08	\$69,844.32	\$71,549.92	\$73,362.12	\$75,153.00	\$77,050.48	\$78,990.60
18	\$23.75	\$24.34	\$24.96	\$25.57	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40
42 Hr.	\$997.47	\$1,022.44	\$1,048.27	\$1,074.10	\$1,101.65	\$1,129.20	\$1,157.18	\$1,185.60	\$1,215.30	\$1,246.30	\$1,276.86	\$1,308.72	\$1,341.87	\$1,375.02	\$1,410.32	\$1,444.76
LT.	\$51,868.36	\$53,166.75	\$54,509.91	\$55,853.07	\$57,285.77	\$58,718.48	\$60,173.57	\$61,651.04	\$63,195.68	\$64,807.47	\$66,396.88	\$68,053.44	\$69,777.16	\$71,500.88	\$73,336.54	\$75,127.42
19	\$24.96	\$25.57	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40	\$35.27	\$36.13
42 Hr.	\$1,048.27	\$1,074.10	\$1,101.65	\$1,129.20	\$1,157.18	\$1,185.60	\$1,215.30	\$1,246.30	\$1,276.86	\$1,308.72	\$1,341.87	\$1,375.02	\$1,410.32	\$1,444.76	\$1,481.35	\$1,517.51
P/Lt.	\$54,509.91	\$55,853.07	\$57,285.77	\$58,718.48	\$60,173.57	\$61,651.04	\$63,195.68	\$64,807.47	\$66,396.88	\$68,053.44	\$69,777.16	\$71,500.88	\$73,336.54	\$75,127.42	\$77,030.23	\$78,910.65
20	\$26.23	\$26.89	\$27.55	\$28.23	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40	\$35.27	\$36.13	\$37.04	\$37.98
42 Hr.	\$1,101.65	\$1,129.20	\$1,157.18	\$1,185.60	\$1,215.30	\$1,246.30	\$1,276.86	\$1,308.72	\$1,341.87	\$1,375.02	\$1,410.32	\$1,444.76	\$1,481.35	\$1,517.51	\$1,555.83	\$1,595.00
Captain	\$57,285.77	\$58,718.48	\$60,173.57	\$61,651.04	\$63,195.68	\$64,807.47	\$66,396.88	\$68,053.44	\$69,777.16	\$71,500.88	\$73,336.54	\$75,127.42	\$77,030.23	\$78,910.65	\$80,903.00	\$82,940.13
21	\$28.94	\$29.67	\$30.40	\$31.16	\$31.95	\$32.74	\$33.58	\$34.40	\$35.27	\$36.13	\$37.04	\$37.98	\$38.94	\$39.89	\$40.90	\$41.91
42 Hr.	\$1,215.30	\$1,246.30	\$1,276.86	\$1,308.72	\$1,341.87	\$1,375.02	\$1,410.32	\$1,444.76	\$1,481.35	\$1,517.51	\$1,555.83	\$1,595.00	\$1,635.47	\$1,675.51	\$1,717.70	\$1,760.31
B/C	\$63,195.68	\$64,807.47	\$66,396.88	\$68,053.44	\$69,777.16	\$71,500.88	\$73,336.54	\$75,127.42	\$77,030.23	\$78,910.65	\$80,903.00	\$82,940.13	\$85,044.41	\$87,126.31	\$89,320.14	\$91,536.35

CPPA WAGE SCHEDULE

2.50%

Effective 1/1/2017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 3% MPO	MAX+ 3% MPO +3% 20 YR
Hourly	\$ 23.37	\$ 24.77	\$ 26.26	\$ 27.84	\$ 29.52	\$ 31.27	\$ 31.27	\$ 32.21	\$ 32.21
Weekly	\$ 934.80	\$ 990.80	\$ 1,050.40	\$ 1,113.60	\$ 1,180.80	\$ 1,250.80	\$ 1,250.80	\$ 1,288.40	\$ 1,288.40
Yearly	\$ 48,609.60	\$ 51,521.60	\$ 54,620.80	\$ 57,907.20	\$ 61,401.60	\$ 65,041.60	\$ 65,041.60	\$ 66,996.80	\$ 66,996.80
Merit 3%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,951.25	\$ 2,009.90	\$ 2,009.90
Market Adjustment 3%							\$ -	\$ -	\$ 2,009.90
Total Yearly	\$ 48,609.60	\$ 51,521.60	\$ 54,620.80	\$ 57,907.20	\$ 61,401.60	\$ 65,041.60	\$ 66,992.85	\$ 69,006.70	\$ 71,016.60

DEU 7%

Effective 1/1/2017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 3% MPO	MAX+ 3% MPO +3% 20 YR
Hourly	\$ 25.01	\$ 26.50	\$ 28.10	\$ 29.79	\$ 31.59	\$ 33.46	\$ 33.46	\$ 34.46	\$ 34.46
Weekly	\$ 1,000.40	\$ 1,060.00	\$ 1,124.00	\$ 1,191.60	\$ 1,263.60	\$ 1,338.40	\$ 1,338.40	\$ 1,378.40	\$ 1,378.40
Yearly	\$ 52,020.80	\$ 55,120.00	\$ 58,448.00	\$ 61,963.20	\$ 65,707.20	\$ 69,596.80	\$ 69,596.80	\$ 71,676.80	\$ 71,676.80
Merit 3%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,087.90	\$ 2,150.30	\$ 2,150.30
Market Adjustment 3%							\$ -	\$ -	\$ 2,150.30
Total Yearly	\$ 52,020.80	\$ 55,120.00	\$ 58,448.00	\$ 61,963.20	\$ 65,707.20	\$ 69,596.80	\$ 71,684.70	\$ 73,827.10	\$ 75,977.40

CID 1.5%

Effective 1/1/2017	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	MAX	MAX + 3% MPO	MAX+ 3% MPO +3% 20 YR
Hourly	\$ 23.72	\$ 25.14	\$ 26.65	\$ 28.26	\$ 29.96	\$ 31.74	\$ 31.74	\$ 32.69	\$ 32.69
Weekly	\$ 948.80	\$ 1,005.60	\$ 1,066.00	\$ 1,130.40	\$ 1,198.40	\$ 1,269.60	\$ 1,269.60	\$ 1,307.60	\$ 1,307.60
Yearly	\$ 49,337.60	\$ 52,291.20	\$ 55,432.00	\$ 58,780.80	\$ 62,316.80	\$ 66,019.20	\$ 66,019.20	\$ 67,995.20	\$ 67,995.20
Merit 3%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,980.58	\$ 2,039.86	\$ 2,039.86
Market Adjustment 3%							\$ -	\$ -	\$ 2,039.86
Total Yearly	\$ 49,337.60	\$ 52,291.20	\$ 55,432.00	\$ 58,780.80	\$ 62,316.80	\$ 66,019.20	\$ 67,999.78	\$ 70,035.06	\$ 72,074.92

Effective 1/1/2017 - 2.5% COLA, Blended (Adjusted) rate for sworn positions. Parking Supervisor Position based on NC COLA in 2/2016.

Dispatch Supervisor

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$22.72	\$23.40	\$24.10	\$24.82	\$25.56	\$26.33	\$27.13	\$27.95	\$28.77	\$29.63	\$29.63
Weekly	\$908.80	\$936.00	\$964.00	\$992.80	\$1,022.40	\$1,053.20	\$1,085.20	\$1,118.00	\$1,150.80	\$1,185.20	\$1,185.20
Yearly	\$47,257.60	\$48,672.00	\$50,128.00	\$51,625.60	\$53,164.80	\$54,766.40	\$56,430.40	\$58,136.00	\$59,841.60	\$61,630.40	\$61,630.40
Merit											\$1,848.91
Yearly *											\$63,479.31

Sergeant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$29.02	\$29.89	\$30.77	\$31.73	\$32.67	\$33.63	\$34.60	\$35.68	\$36.76	\$37.86	\$37.86
Weekly	\$1,160.80	\$1,195.60	\$1,230.80	\$1,269.20	\$1,306.80	\$1,345.20	\$1,384.00	\$1,427.20	\$1,470.40	\$1,514.40	\$1,514.40
Yearly	\$60,361.60	\$62,171.20	\$64,001.60	\$65,998.40	\$67,953.60	\$69,950.40	\$71,968.00	\$74,214.40	\$76,460.80	\$78,748.80	\$78,748.80
Merit											\$2,362.46
Yearly *											\$81,111.26

Sergeant B: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$30.10	\$30.98	\$31.87	\$32.80	\$33.74	\$34.73	\$35.70	\$36.75	\$37.85	\$38.95	\$38.95
Weekly	\$1,204.00	\$1,239.20	\$1,274.80	\$1,312.00	\$1,349.60	\$1,389.20	\$1,428.00	\$1,470.00	\$1,514.00	\$1,558.00	\$1,558.00
Yearly	\$62,608.00	\$64,438.40	\$66,289.60	\$68,224.00	\$70,179.20	\$72,238.40	\$74,256.00	\$76,440.00	\$78,728.00	\$81,016.00	\$81,016.00
Merit											\$2,430.48
Yearly *											\$83,446.48

Sergeant DEU A: Members with less than 20 years of sworn service (5% Stipend is reflected).

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$30.48	\$31.39	\$32.31	\$33.30	\$34.31	\$35.31	\$36.34	\$37.46	\$38.61	\$39.75	\$39.75
Weekly	\$1,219.20	\$1,255.60	\$1,292.40	\$1,332.00	\$1,372.40	\$1,412.40	\$1,453.60	\$1,498.40	\$1,544.40	\$1,590.00	\$1,590.00
Yearly	\$63,398.40	\$65,291.20	\$67,204.80	\$69,264.00	\$71,364.80	\$73,444.80	\$75,587.20	\$77,916.80	\$80,308.80	\$82,680.00	\$82,680.00
Merit											\$2,480.40
Yearly *											\$85,160.40

Sergeant DEU B: Members with 20 (+) years of sworn service (5% Stipend is reflected).

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$31.55	\$32.47	\$33.42	\$34.41	\$35.38	\$36.41	\$37.44	\$38.54	\$39.69	\$40.85	\$40.85
Weekly	\$1,262.00	\$1,298.80	\$1,336.80	\$1,376.40	\$1,415.20	\$1,456.40	\$1,497.60	\$1,541.60	\$1,587.60	\$1,634.00	\$1,634.00
Yearly	\$65,624.00	\$67,537.60	\$69,513.60	\$71,572.80	\$73,590.40	\$75,732.80	\$77,875.20	\$80,163.20	\$82,555.20	\$84,968.00	\$84,968.00
Merit											\$2,549.04
Yearly *											\$87,517.04

Lieutenant A: Members with less than 20 years of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$33.56	\$34.53	\$35.61	\$36.66	\$37.73	\$38.89	\$40.07	\$41.29	\$42.51	\$43.77	\$43.77
Weekly	\$1,342.40	\$1,381.20	\$1,424.40	\$1,466.40	\$1,509.20	\$1,555.60	\$1,602.80	\$1,651.60	\$1,700.40	\$1,750.80	\$1,750.80
Yearly	\$69,804.80	\$71,822.40	\$74,068.80	\$76,252.80	\$78,478.40	\$80,891.20	\$83,345.60	\$85,883.20	\$88,420.80	\$91,041.60	\$91,041.60
Merit											\$2,731.25
Yearly *											\$93,772.85

Lieutenant: Members with 20 years (+) of sworn service.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 10*
Hourly	\$34.63	\$35.63	\$36.67	\$37.77	\$38.81	\$39.98	\$41.15	\$42.36	\$43.59	\$44.85	\$44.85
Weekly	\$1,385.20	\$1,425.20	\$1,466.80	\$1,510.80	\$1,552.40	\$1,599.20	\$1,646.00	\$1,694.40	\$1,743.60	\$1,794.00	\$1,794.00
Yearly	\$72,030.40	\$74,110.40	\$76,273.60	\$78,561.60	\$80,724.80	\$83,158.40	\$85,592.00	\$88,108.80	\$90,667.20	\$93,288.00	\$93,288.00
Merit											\$2,798.64
Yearly *											\$96,086.64

Parking Supervisor (Rates in effect as of 2/1/2016)

Grade 17	A	B	C	D	E	F	G	H	I	J	K
Hourly	\$21.69	\$22.24	\$22.79	\$23.37	\$23.95	\$24.54	\$25.17	\$25.80	\$26.43	\$27.09	\$27.77
Weekly	\$867.60	\$889.60	\$911.60	\$934.80	\$958.00	\$981.60	\$1,006.80	\$1,032.00	\$1,057.20	\$1,083.60	\$1,110.80
Yearly	\$45,115.20	\$46,259.20	\$47,403.20	\$48,609.60	\$49,816.00	\$51,043.20	\$52,353.60	\$53,664.00	\$54,974.40	\$56,347.20	\$57,761.60
	L	M	N	O	P						
Hourly	\$28.46	\$29.18	\$29.90	\$30.66	\$31.43						
Weekly	\$1,138.40	\$1,167.20	\$1,196.00	\$1,226.40	\$1,257.20						
Yearly	\$59,196.80	\$60,694.40	\$62,192.00	\$63,772.80	\$65,374.40						

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
12	\$17.23	\$17.65	\$18.10	\$18.55	\$19.01	\$19.50	\$19.98	\$20.48	\$20.99	\$21.50	\$22.05	\$22.60	\$23.17	\$23.75	\$24.35	\$24.95
Dispatcher	\$689.21	\$706.02	\$724.06	\$742.10	\$760.55	\$779.82	\$799.09	\$819.18	\$839.68	\$860.18	\$881.91	\$904.05	\$926.60	\$949.97	\$974.16	\$997.94
40 Hr.	\$35,838.92	\$36,713.04	\$37,651.12	\$38,589.20	\$39,548.60	\$40,550.64	\$41,552.68	\$42,597.36	\$43,663.36	\$44,729.36	\$45,859.32	\$47,010.60	\$48,183.20	\$49,398.44	\$50,656.32	\$51,892.88
13	\$18.10	\$18.55	\$19.01	\$19.50	\$19.98	\$20.48	\$20.99	\$21.50	\$22.05	\$22.60	\$23.17	\$23.75	\$24.35	\$24.95	\$25.58	\$26.22
Lead Dispatcher	\$724.06	\$742.10	\$760.55	\$779.82	\$799.09	\$819.18	\$839.68	\$860.18	\$881.91	\$904.05	\$926.60	\$949.97	\$974.16	\$997.94	\$1,023.36	\$1,048.78
40 Hr.	\$37,651.12	\$38,589.20	\$39,548.60	\$40,550.64	\$41,552.68	\$42,597.36	\$43,663.36	\$44,729.36	\$45,859.32	\$47,010.60	\$48,183.20	\$49,398.44	\$50,656.32	\$51,892.88	\$53,214.72	\$54,536.56
16	\$20.99	\$21.50	\$22.05	\$22.60	\$23.17	\$23.75	\$24.35	\$24.95	\$25.58	\$26.22	\$26.87	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40
FATT	\$839.68	\$860.18	\$881.91	\$904.05	\$926.60	\$949.97	\$974.16	\$997.94	\$1,023.36	\$1,048.78	\$1,074.61	\$1,101.67	\$1,129.14	\$1,157.43	\$1,186.54	\$1,216.06
40 Hr.	\$43,663.36	\$44,729.36	\$45,859.32	\$47,010.60	\$48,183.20	\$49,398.44	\$50,656.32	\$51,892.88	\$53,214.72	\$54,536.56	\$55,879.72	\$57,286.84	\$58,715.28	\$60,186.36	\$61,700.08	\$63,235.12
15	\$19.98	\$20.48	\$20.99	\$21.50	\$22.05	\$22.60	\$23.17	\$23.75	\$24.35	\$24.95	\$25.58	\$26.22	\$26.87	\$27.54	\$28.23	\$28.94
FF	\$839.04	\$860.14	\$881.66	\$903.19	\$926.01	\$949.25	\$972.93	\$997.47	\$1,022.87	\$1,047.84	\$1,074.53	\$1,101.22	\$1,128.34	\$1,156.75	\$1,185.60	\$1,215.30
42 Hr.	\$43,630.31	\$44,727.23	\$45,846.53	\$46,965.83	\$48,152.29	\$49,361.13	\$50,592.36	\$51,868.36	\$53,189.14	\$54,487.52	\$55,875.46	\$57,263.39	\$58,673.71	\$60,151.18	\$61,651.04	\$63,195.68
17	\$22.05	\$22.60	\$23.17	\$23.75	\$24.35	\$24.95	\$25.58	\$26.22	\$26.87	\$27.54	\$28.23	\$28.94	\$29.66	\$30.40	\$31.16	\$31.94
FF/P	\$926.01	\$949.25	\$972.93	\$997.47	\$1,022.87	\$1,047.84	\$1,074.53	\$1,101.22	\$1,128.34	\$1,156.75	\$1,185.60	\$1,215.30	\$1,245.87	\$1,276.86	\$1,308.72	\$1,341.44
42 Hr.	\$48,152.29	\$49,361.13	\$50,592.36	\$51,868.36	\$53,189.14	\$54,487.52	\$55,875.46	\$57,263.39	\$58,673.71	\$60,151.18	\$61,651.04	\$63,195.68	\$64,785.08	\$66,396.88	\$68,053.44	\$69,754.78

	\$43,465.76	\$44,518.76	\$45,708.00	\$46,819.76	\$47,970.00	\$49,159.76	\$50,446.76	\$51,675.00	\$52,962.00	\$54,288.00	\$55,633.76	\$57,018.00	\$58,480.76	\$59,943.00	\$61,405.76	\$62,965.76
18	\$23.44	\$24.01	\$24.60	\$25.21	\$25.87	\$26.50	\$27.16	\$27.84	\$28.53	\$29.24	\$29.99	\$30.74	\$31.49	\$32.29	\$33.10	\$33.92
	\$879.00	\$900.38	\$922.50	\$945.38	\$970.13	\$993.75	\$1,018.50	\$1,044.00	\$1,069.88	\$1,096.50	\$1,124.63	\$1,152.75	\$1,180.88	\$1,210.88	\$1,241.25	\$1,272.00
	\$45,708.00	\$46,819.76	\$47,970.00	\$49,159.76	\$50,446.76	\$51,675.00	\$52,962.00	\$54,288.00	\$55,633.76	\$57,018.00	\$58,480.76	\$59,943.00	\$61,405.76	\$62,965.76	\$64,545.00	\$66,144.00
19	\$24.60	\$25.21	\$25.87	\$26.50	\$27.16	\$27.84	\$28.53	\$29.24	\$29.99	\$30.74	\$31.49	\$32.29	\$33.10	\$33.92	\$34.78	\$35.63
	\$922.50	\$945.38	\$970.13	\$993.75	\$1,018.50	\$1,044.00	\$1,069.88	\$1,096.50	\$1,124.63	\$1,152.75	\$1,180.88	\$1,210.88	\$1,241.25	\$1,272.00	\$1,304.25	\$1,336.13
	\$47,970.00	\$49,159.76	\$50,446.76	\$51,675.00	\$52,962.00	\$54,288.00	\$55,633.76	\$57,018.00	\$58,480.76	\$59,943.00	\$61,405.76	\$62,965.76	\$64,545.00	\$66,144.00	\$67,821.00	\$69,478.76

	\$46,363.20	\$47,486.40	\$48,755.20	\$49,940.80	\$51,168.00	\$52,436.80	\$53,809.60	\$55,120.00	\$56,492.80	\$57,907.20	\$59,342.40	\$60,819.20	\$62,379.20	\$63,939.20	\$65,499.20	\$67,163.20
18	\$23.44	\$24.01	\$24.60	\$25.21	\$25.87	\$26.50	\$27.16	\$27.84	\$28.53	\$29.24	\$29.99	\$30.74	\$31.49	\$32.29	\$33.10	\$33.92
	\$937.60	\$960.40	\$984.00	\$1,008.40	\$1,034.80	\$1,060.00	\$1,086.40	\$1,113.60	\$1,141.20	\$1,169.60	\$1,199.60	\$1,229.60	\$1,259.60	\$1,291.60	\$1,324.00	\$1,356.80
	\$48,755.20	\$49,940.80	\$51,168.00	\$52,436.80	\$53,809.60	\$55,120.00	\$56,492.80	\$57,907.20	\$59,342.40	\$60,819.20	\$62,379.20	\$63,939.20	\$65,499.20	\$67,163.20	\$68,848.00	\$70,553.60
19	\$24.60	\$25.21	\$25.87	\$26.50	\$27.16	\$27.84	\$28.53	\$29.24	\$29.99	\$30.74	\$31.49	\$32.29	\$33.10	\$33.92	\$34.78	\$35.63
	\$984.00	\$1,008.40	\$1,034.80	\$1,060.00	\$1,086.40	\$1,113.60	\$1,141.20	\$1,169.60	\$1,199.60	\$1,229.60	\$1,259.60	\$1,291.60	\$1,324.00	\$1,356.80	\$1,391.20	\$1,425.20
	\$51,168.00	\$52,436.80	\$53,809.60	\$55,120.00	\$56,492.80	\$57,907.20	\$59,342.40	\$60,819.20	\$62,379.20	\$63,939.20	\$65,499.20	\$67,163.20	\$68,848.00	\$70,553.60	\$72,342.40	\$74,110.40

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	\$10.09	\$10.34	\$10.62	\$10.87	\$11.15	\$11.41	\$11.70	\$12.00	\$12.30	\$12.60	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62
	\$403.60	\$413.60	\$424.80	\$434.80	\$446.00	\$456.40	\$468.00	\$480.00	\$492.00	\$504.00	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80
	\$20,987.20	\$21,507.20	\$22,089.60	\$22,609.60	\$23,192.00	\$23,732.80	\$24,336.00	\$24,960.00	\$25,584.00	\$26,208.00	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60
2	\$10.62	\$10.87	\$11.15	\$11.41	\$11.70	\$12.00	\$12.30	\$12.60	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35
	\$424.80	\$434.80	\$446.00	\$456.40	\$468.00	\$480.00	\$492.00	\$504.00	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00
	\$22,089.60	\$22,609.60	\$23,192.00	\$23,732.80	\$24,336.00	\$24,960.00	\$25,584.00	\$26,208.00	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00
3	\$11.15	\$11.41	\$11.70	\$12.00	\$12.30	\$12.60	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12
	\$446.00	\$456.40	\$468.00	\$480.00	\$492.00	\$504.00	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80
	\$23,192.00	\$23,732.80	\$24,336.00	\$24,960.00	\$25,584.00	\$26,208.00	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60
4	\$11.70	\$12.00	\$12.30	\$12.60	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96
	\$468.00	\$480.00	\$492.00	\$504.00	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40
	\$24,336.00	\$24,960.00	\$25,584.00	\$26,208.00	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80
5	\$12.30	\$12.60	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79
	\$492.00	\$504.00	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60
	\$25,584.00	\$26,208.00	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20
6	\$12.94	\$13.24	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72
	\$517.60	\$529.60	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80
	\$26,915.20	\$27,539.20	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60
7	\$13.57	\$13.92	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67
	\$542.80	\$556.80	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80
	\$28,225.60	\$28,953.60	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60
8	\$14.26	\$14.62	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64
	\$570.40	\$584.80	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60
	\$29,660.80	\$30,409.60	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20
9	\$15.00	\$15.35	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70
	\$600.00	\$614.00	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00
	\$31,200.00	\$31,928.00	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00
10	\$15.74	\$16.12	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80
	\$629.60	\$644.80	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00
	\$32,739.20	\$33,529.60	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00
11	\$16.54	\$16.96	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95
	\$661.60	\$678.40	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00
	\$34,403.20	\$35,276.80	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00
12	\$17.38	\$17.79	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15
	\$695.20	\$711.60	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00
	\$36,150.40	\$37,003.20	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00
13	\$18.26	\$18.72	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45
	\$730.40	\$748.80	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00
	\$37,980.80	\$38,937.60	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00
14	\$19.20	\$19.67	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77
	\$768.00	\$786.80	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80
	\$39,936.00	\$40,913.60	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60

Grade	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
15	\$20.15	\$20.64	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17
	\$806.00	\$825.60	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80
	\$41,912.00	\$42,931.20	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60
16	\$21.17	\$21.70	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17	\$29.91	\$30.65
	\$846.80	\$868.00	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00
	\$44,033.60	\$45,136.00	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00
17	\$22.23	\$22.80	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17	\$29.91	\$30.65	\$31.43	\$32.22
	\$889.20	\$912.00	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00	\$1,257.20	\$1,288.80
	\$46,238.40	\$47,424.00	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00	\$65,374.40	\$67,017.60
18	\$23.36	\$23.95	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17	\$29.91	\$30.65	\$31.43	\$32.22	\$33.02	\$33.86
	\$934.40	\$958.00	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00	\$1,257.20	\$1,288.80	\$1,320.80	\$1,354.40
	\$48,588.80	\$49,816.00	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00	\$65,374.40	\$67,017.60	\$68,681.60	\$70,428.80
19	\$24.55	\$25.15	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17	\$29.91	\$30.65	\$31.43	\$32.22	\$33.02	\$33.86	\$34.70	\$35.56
	\$982.00	\$1,006.00	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00	\$1,257.20	\$1,288.80	\$1,320.80	\$1,354.40	\$1,388.00	\$1,422.40
	\$51,064.00	\$52,312.00	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00	\$65,374.40	\$67,017.60	\$68,681.60	\$70,428.80	\$72,176.00	\$73,964.80
20	\$25.80	\$26.45	\$27.09	\$27.77	\$28.46	\$29.17	\$29.91	\$30.65	\$31.43	\$32.22	\$33.02	\$33.86	\$34.70	\$35.56	\$36.45	\$37.37
	\$1,032.00	\$1,058.00	\$1,083.60	\$1,110.80	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00	\$1,257.20	\$1,288.80	\$1,320.80	\$1,354.40	\$1,388.00	\$1,422.40	\$1,458.00	\$1,494.80
	\$53,664.00	\$55,016.00	\$56,347.20	\$57,761.60	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00	\$65,374.40	\$67,017.60	\$68,681.60	\$70,428.80	\$72,176.00	\$73,964.80	\$75,816.00	\$77,729.60
21	\$28.46	\$29.17	\$29.91	\$30.65	\$31.43	\$32.22	\$33.02	\$33.86	\$34.70	\$35.56	\$36.45	\$37.37	\$38.29	\$39.24	\$40.23	\$41.24
	\$1,138.40	\$1,166.80	\$1,196.40	\$1,226.00	\$1,257.20	\$1,288.80	\$1,320.80	\$1,354.40	\$1,388.00	\$1,422.40	\$1,458.00	\$1,494.80	\$1,531.60	\$1,569.60	\$1,609.20	\$1,649.60
	\$59,196.80	\$60,673.60	\$62,212.80	\$63,752.00	\$65,374.40	\$67,017.60	\$68,681.60	\$70,428.80	\$72,176.00	\$73,964.80	\$75,816.00	\$77,729.60	\$79,643.20	\$81,619.20	\$83,678.40	\$85,779.20
22	\$31.43	\$32.22	\$33.02	\$33.86	\$34.70	\$35.56	\$36.45	\$37.37	\$38.29	\$39.24	\$40.23	\$41.24	\$42.28	\$43.33	\$44.41	\$45.51
	\$1,257.20	\$1,288.80	\$1,320.80	\$1,354.40	\$1,388.00	\$1,422.40	\$1,458.00	\$1,494.80	\$1,531.60	\$1,569.60	\$1,609.20	\$1,649.60	\$1,691.20	\$1,733.20	\$1,776.40	\$1,820.40
	\$65,374.40	\$67,017.60	\$68,681.60	\$70,428.80	\$72,176.00	\$73,964.80	\$75,816.00	\$77,729.60	\$79,643.20	\$81,619.20	\$83,678.40	\$85,779.20	\$87,942.40	\$90,126.40	\$92,372.80	\$94,660.80
23	\$34.70	\$35.56	\$36.45	\$37.37	\$38.29	\$39.24	\$40.23	\$41.24	\$42.28	\$43.33	\$44.41	\$45.51	\$46.66	\$47.82	\$49.02	\$50.25
	\$1,388.00	\$1,422.40	\$1,458.00	\$1,494.80	\$1,531.60	\$1,569.60	\$1,609.20	\$1,649.60	\$1,691.20	\$1,733.20	\$1,776.40	\$1,820.40	\$1,866.40	\$1,912.80	\$1,960.80	\$2,010.00
	\$72,176.00	\$73,964.80	\$75,816.00	\$77,729.60	\$79,643.20	\$81,619.20	\$83,678.40	\$85,779.20	\$87,942.40	\$90,126.40	\$92,372.80	\$94,660.80	\$97,052.80	\$99,465.60	\$101,961.60	\$104,520.00
24	\$38.29	\$39.24	\$40.23	\$41.24	\$42.28	\$43.33	\$44.41	\$45.51	\$46.66	\$47.82	\$49.02	\$50.25	\$51.49	\$52.78	\$54.10	\$55.45
	\$1,531.60	\$1,569.60	\$1,609.20	\$1,649.60	\$1,691.20	\$1,733.20	\$1,776.40	\$1,820.40	\$1,866.40	\$1,912.80	\$1,960.80	\$2,010.00	\$2,059.60	\$2,111.20	\$2,164.00	
	\$79,643.20	\$81,619.20	\$83,678.40	\$85,779.20	\$87,942.40	\$90,126.40	\$92,372.80	\$94,660.80	\$97,052.80	\$99,465.60	\$101,961.60	\$104,520.00	\$107,099.20	\$109,782.40	\$112,528.00	
25	\$42.28	\$43.33	\$44.41	\$45.51	\$46.66	\$47.82	\$49.02	\$50.25	\$51.49	\$52.78	\$54.10	\$55.45	\$56.85	\$58.27	\$59.72	\$61.22
	\$1,691.20	\$1,733.20	\$1,776.40	\$1,820.40	\$1,866.40	\$1,912.80	\$1,960.80	\$2,010.00	\$2,059.60	\$2,111.20	\$2,164.00	\$2,218.00	\$2,274.00	\$2,330.80	\$2,388.80	
	\$87,942.40	\$90,126.40	\$92,372.80	\$94,660.80	\$97,052.80	\$99,465.60	\$101,961.60	\$104,520.00	\$107,099.20	\$109,782.40	\$112,528.00	\$115,336.00	\$118,248.00	\$121,201.60	\$124,217.60	
26	\$46.66	\$47.82	\$49.02	\$50.25	\$51.49	\$52.78	\$54.10	\$55.45	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75	\$64.30	\$65.92	\$67.58
	\$1,866.40	\$1,912.80	\$1,960.80	\$2,010.00	\$2,059.60	\$2,111.20	\$2,164.00	\$2,218.00	\$2,274.00	\$2,330.80	\$2,388.80	\$2,448.80	\$2,510.00	\$2,572.00	\$2,636.80	
	\$97,052.80	\$99,465.60	\$101,961.60	\$104,520.00	\$107,099.20	\$109,782.40	\$112,528.00	\$115,336.00	\$118,248.00	\$121,201.60	\$124,217.60	\$127,337.60	\$130,520.00	\$133,744.00	\$137,113.60	
27	\$51.49	\$52.78	\$54.10	\$55.45	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75	\$64.30	\$65.92	\$67.58	\$69.27	\$71.00	\$72.77	\$74.58
	\$2,059.60	\$2,111.20	\$2,164.00	\$2,218.00	\$2,274.00	\$2,330.80	\$2,388.80	\$2,448.80	\$2,510.00	\$2,572.00	\$2,636.80	\$2,703.20	\$2,770.00	\$2,838.00	\$2,906.00	
	\$107,099.20	\$109,782.40	\$112,528.00	\$115,336.00	\$118,248.00	\$121,201.60	\$124,217.60	\$127,337.60	\$130,520.00	\$133,744.00	\$137,113.60	\$140,566.40	\$144,104.00	\$147,728.00	\$151,440.00	