

## BUDGET SUMMARY

## REVENUE by Function

	2013 Actual	2014 Actual	2015 Budgeted	2015 Estimated	2016 Budget
<b>General Fund</b>					
General Government	\$46,784,089	\$46,055,779	\$50,589,797	\$50,358,518	\$51,681,898
Public Safety	\$3,129,014	\$3,326,725	\$3,049,718	\$3,045,732	\$3,127,049
General Services	\$440,241	\$1,851,276	\$282,750	\$281,860	\$729,715
Community Development	\$955,865	\$1,074,356	\$1,085,765	\$1,008,874	\$1,368,320
Leisure Services	\$1,089,488	\$995,200	\$1,158,135	\$1,075,080	\$1,131,680
Human Services	\$35,482	\$29,273	\$21,000	\$15,500	\$21,000
<b>Sub Total</b>	<b>\$52,434,179</b>	<b>\$53,332,609</b>	<b>\$56,187,164</b>	<b>\$55,785,564</b>	<b>\$58,059,662</b>
<b>Special Revenue Funds</b>					
Project Inspection	\$169,866	\$208,538	\$220,520	\$263,800	\$272,550
Parking	\$1,670,720	\$2,095,122	\$1,991,430	\$2,038,125	\$2,055,581
Airport	\$376,241	\$381,045	\$379,250	\$354,458	\$342,415
Conservation Property	\$112,872	\$66,792	\$128,060	\$68,000	\$127,074
<b>Sub Total</b>	<b>\$2,329,700</b>	<b>\$2,751,497</b>	<b>\$2,719,260</b>	<b>\$2,724,383</b>	<b>\$2,797,620</b>
<b>Enterprise Funds</b>					
Golf	\$825,922	\$918,200	\$965,955	\$922,990	\$945,155
Arena	\$566,759	\$603,064	\$599,979	\$593,060	\$608,170
Solid Waste	\$4,160,276	\$4,031,265	\$3,947,997	\$3,680,073	\$3,477,194
Water	\$5,592,406	\$5,577,602	\$5,561,895	\$5,682,350	\$5,726,185
Wastewater	\$6,979,017	\$7,246,335	\$7,246,728	\$7,089,542	\$7,326,029
<b>Sub Total</b>	<b>\$18,124,380</b>	<b>\$18,376,467</b>	<b>\$18,322,554</b>	<b>\$17,968,015</b>	<b>\$18,082,733</b>
<b>Capital and Other Funds</b>					
Capital Projects	\$11,661,675	\$15,496,381	\$10,680,620	\$10,680,620	\$20,047,222
N End Opportunity Corridor TIF	\$688,275	\$702,394	\$635,600	\$647,285	\$466,407
Sears Block TIF District	\$510,477	\$567,837	\$642,040	\$825,985	\$772,744
Penacook Village TIF District	\$49,946	\$51,921	\$52,120	\$56,427	\$57,529
<b>Sub Total</b>	<b>\$12,910,374</b>	<b>\$16,818,534</b>	<b>\$12,010,380</b>	<b>\$12,210,317</b>	<b>\$21,343,902</b>
<b>Total Revenue</b>	<b>\$85,798,633</b>	<b>\$91,279,106</b>	<b>\$89,239,358</b>	<b>\$88,688,279</b>	<b>\$100,283,917</b>

Revised 6/25/2015

## BUDGET SUMMARY

**EXPENSE by Function**

	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Budgeted</b>	<b>2015 Estimated</b>	<b>2016 Budget</b>
<b>General Fund</b>					
General Government	\$14,930,738	\$14,918,802	\$16,634,912	\$16,191,607	\$16,543,279
Public Safety	\$21,873,156	\$23,295,799	\$23,593,061	\$23,682,515	\$24,573,298
General Services	\$7,666,885	\$8,186,509	\$8,365,314	\$8,284,739	\$8,825,435
Community Development	\$2,431,677	\$2,402,719	\$2,548,029	\$2,394,207	\$2,890,137
Leisure Services	\$3,829,765	\$4,031,719	\$4,219,768	\$4,127,210	\$4,374,514
Human Services	\$748,690	\$801,071	\$826,080	\$813,980	\$852,999
<b>Sub Total</b>	<b>\$51,480,911</b>	<b>\$53,636,619</b>	<b>\$56,187,164</b>	<b>\$55,494,258</b>	<b>\$58,059,662</b>
<b>Special Revenue Funds</b>					
Project Inspection	\$228,787	\$237,225	\$246,032	\$259,780	\$302,115
Parking	\$1,866,762	\$2,052,502	\$2,069,048	\$2,072,638	\$2,219,392
Airport	\$320,352	\$404,843	\$435,909	\$451,727	\$432,064
Conservation Property	\$136,569	\$34,480	\$128,060	\$85,950	\$127,074
<b>Sub Total</b>	<b>\$2,552,470</b>	<b>\$2,729,050</b>	<b>\$2,879,049</b>	<b>\$2,870,095</b>	<b>\$3,080,645</b>
<b>Enterprise Funds</b>					
Golf	\$793,792	\$920,408	\$952,073	\$929,695	\$954,833
Arena	\$551,368	\$642,040	\$637,630	\$589,646	\$640,493
Solid Waste	\$4,345,889	\$4,360,073	\$4,052,957	\$3,822,177	\$3,655,266
Water	\$5,507,412	\$5,988,706	\$5,861,070	\$5,660,545	\$6,113,562
Wastewater	\$6,809,757	\$6,947,492	\$7,136,624	\$7,013,358	\$7,401,099
<b>Sub Total</b>	<b>\$18,008,218</b>	<b>\$18,858,720</b>	<b>\$18,640,354</b>	<b>\$18,015,421</b>	<b>\$18,765,253</b>
<b>Capital and Other Funds</b>					
Capital Projects	\$11,661,675	\$15,496,381	\$10,680,620	\$10,680,620	\$20,047,222
N End Opportunity Corridor TIF	\$483,902	\$967,956	\$506,110	\$491,663	\$355,689
Sears Block TIF District	\$257,083	\$756,114	\$830,865	\$814,980	\$928,470
Penacook Village TIF District	\$21,498	\$52,451	\$27,460	\$27,523	\$61,418
<b>Sub Total</b>	<b>\$12,424,158</b>	<b>\$17,272,902</b>	<b>\$12,045,055</b>	<b>\$12,014,786</b>	<b>\$21,392,799</b>
<b>Total Expense</b>	<b>\$84,465,757</b>	<b>\$92,497,291</b>	<b>\$89,751,622</b>	<b>\$88,394,560</b>	<b>\$101,298,359</b>

**BUDGET SUMMARY****REVENUE by Classification**

	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Budgeted</b>	<b>2015 Estimated</b>	<b>2016 Budget</b>
<b>General Fund</b>					
Property Taxes	\$32,665,988	\$30,943,887	\$34,744,142	\$34,812,400	\$36,382,689
Other Taxes	\$646,595	\$719,478	\$744,148	\$722,140	\$751,022
Intergovernmental	\$3,843,720	\$3,655,092	\$3,794,190	\$3,792,603	\$3,787,659
Rents and Leases	\$265,539	\$293,753	\$272,190	\$277,720	\$266,520
Fines and Penalties	\$677,001	\$743,900	\$612,500	\$721,890	\$640,744
Licenses and Permits	\$899,043	\$1,025,786	\$1,027,769	\$966,640	\$994,790
Investment Income	\$45,444	\$22,835	\$24,400	\$32,000	\$68,690
Donations	\$7,553	\$236	\$6,500	\$1,500	\$33,500
Transfer In	\$2,018,097	\$2,569,779	\$2,637,580	\$2,566,570	\$3,442,859
Capital Contributions	\$119	\$0	\$0	\$0	\$0
Use of Fund Balance/Retained Earnings	\$0	\$0	\$1,053,015	\$0	\$0
Motor Vehicle Registrations	\$5,415,538	\$5,662,857	\$5,600,000	\$5,850,000	\$5,957,500
Department Service Charges	\$2,964,580	\$3,181,069	\$3,082,180	\$3,018,442	\$3,155,399
Retiree Health Reimbursement	\$1,549,682	\$1,481,913	\$1,484,360	\$1,466,100	\$1,553,540
Other Revenue	\$1,435,280	\$3,032,023	\$1,104,190	\$1,557,559	\$1,024,750
<b>Sub Total</b>	<b>\$52,434,179</b>	<b>\$53,332,609</b>	<b>\$56,187,164</b>	<b>\$55,785,564</b>	<b>\$58,059,662</b>
<b>Special Revenue Funds</b>					
Intergovernmental	\$2,448	\$2,130	\$2,100	\$1,108	\$1,000
Rents and Leases	\$899,319	\$944,259	\$953,246	\$937,551	\$919,072
Licenses and Permits	\$60,694	\$102,328	\$60,000	\$98,000	\$102,000
Investment Income	\$2,647	\$938	\$1,250	\$1,255	\$1,200
Transfer In	\$9,734	\$359,744	\$411,744	\$402,744	\$393,563
Capital Contributions	\$10,500	\$10,500	\$10,500	\$10,500	\$10,500
Use of Fund Balance/Retained Earnings	\$0	\$0	\$54,550	\$0	\$55,600
Department Service Charges	\$119,684	\$115,887	\$170,500	\$190,000	\$202,110
Parking Metered Spaces	\$815,143	\$845,879	\$724,750	\$741,500	\$786,925
Parking Penalties	\$368,772	\$340,205	\$330,000	\$340,000	\$325,000
Other Revenue	\$40,760	\$29,628	\$620	\$1,725	\$650
<b>Sub Total</b>	<b>\$2,329,700</b>	<b>\$2,751,497</b>	<b>\$2,719,260</b>	<b>\$2,724,383</b>	<b>\$2,797,620</b>

## REVENUE by Classification (continued)

	2013 Actual	2014 Actual	2015 Budgeted	2015 Estimated	2016 Budget
<b>Enterprise Funds</b>					
Intergovernmental	\$92,117	\$156,129	\$293,298	\$134,545	\$343,035
Rents and Leases	\$520,611	\$508,058	\$508,209	\$491,869	\$513,400
Fines and Penalties	\$53,822	\$58,069	\$53,000	\$55,610	\$53,000
Licenses and Permits	\$1,960	\$2,060	\$1,800	\$2,870	\$2,870
Investment Income	\$17,211	\$7,715	\$11,270	\$9,719	\$9,890
Transfer In	\$1,299,373	\$1,277,744	\$1,045,905	\$1,044,863	\$1,025,930
Capital Contributions	\$69,999	\$67,136	\$60,000	\$52,420	\$60,000
Use of Fund Balance/Retained Earnings	\$0	\$0	\$17,015	\$0	\$0
Department Service Charges	\$457,694	\$524,129	\$456,060	\$441,230	\$455,760
Water Sales	\$5,268,749	\$5,249,764	\$5,261,160	\$5,383,000	\$5,429,000
Wastewater Sales	\$6,712,222	\$6,907,382	\$6,844,600	\$6,877,790	\$6,901,500
SW Commercial Sales	\$1,468,466	\$1,448,267	\$1,523,552	\$1,243,977	\$1,056,253
SW Residential Sales	\$1,270,605	\$1,181,069	\$1,265,620	\$1,265,270	\$1,266,170
Golf Permit and Fees	\$545,368	\$540,763	\$581,845	\$530,100	\$553,085
Golf Sales	\$179,893	\$268,374	\$276,800	\$311,080	\$297,000
Retiree Health Reimbursement	\$101,146	\$89,089	\$94,870	\$76,820	\$81,370
Other Revenue	\$65,145	\$90,720	\$27,550	\$46,852	\$34,470
<b>Sub Total</b>	<b>\$18,124,380</b>	<b>\$18,376,467</b>	<b>\$18,322,554</b>	<b>\$17,968,015</b>	<b>\$18,082,733</b>
<b>Capital and Other Funds</b>					
Capital Projects	\$11,661,675	\$15,496,381	\$10,680,620	\$10,680,620	\$20,047,222
Property Taxes	\$1,247,806	\$1,241,381	\$1,328,930	\$1,525,727	\$1,295,705
Investment Income	\$893	\$915	\$830	\$1,420	\$975
Other Revenue	\$0	\$79,856	\$0	\$2,550	\$0
<b>Sub Total</b>	<b>\$12,910,374</b>	<b>\$16,818,534</b>	<b>\$12,010,380</b>	<b>\$12,210,317</b>	<b>\$21,343,902</b>
<b>Total Revenue</b>	<b>\$85,798,633</b>	<b>\$91,279,106</b>	<b>\$89,239,358</b>	<b>\$88,688,279</b>	<b>\$100,283,917</b>

**BUDGET SUMMARY****EXPENSE by Classification**

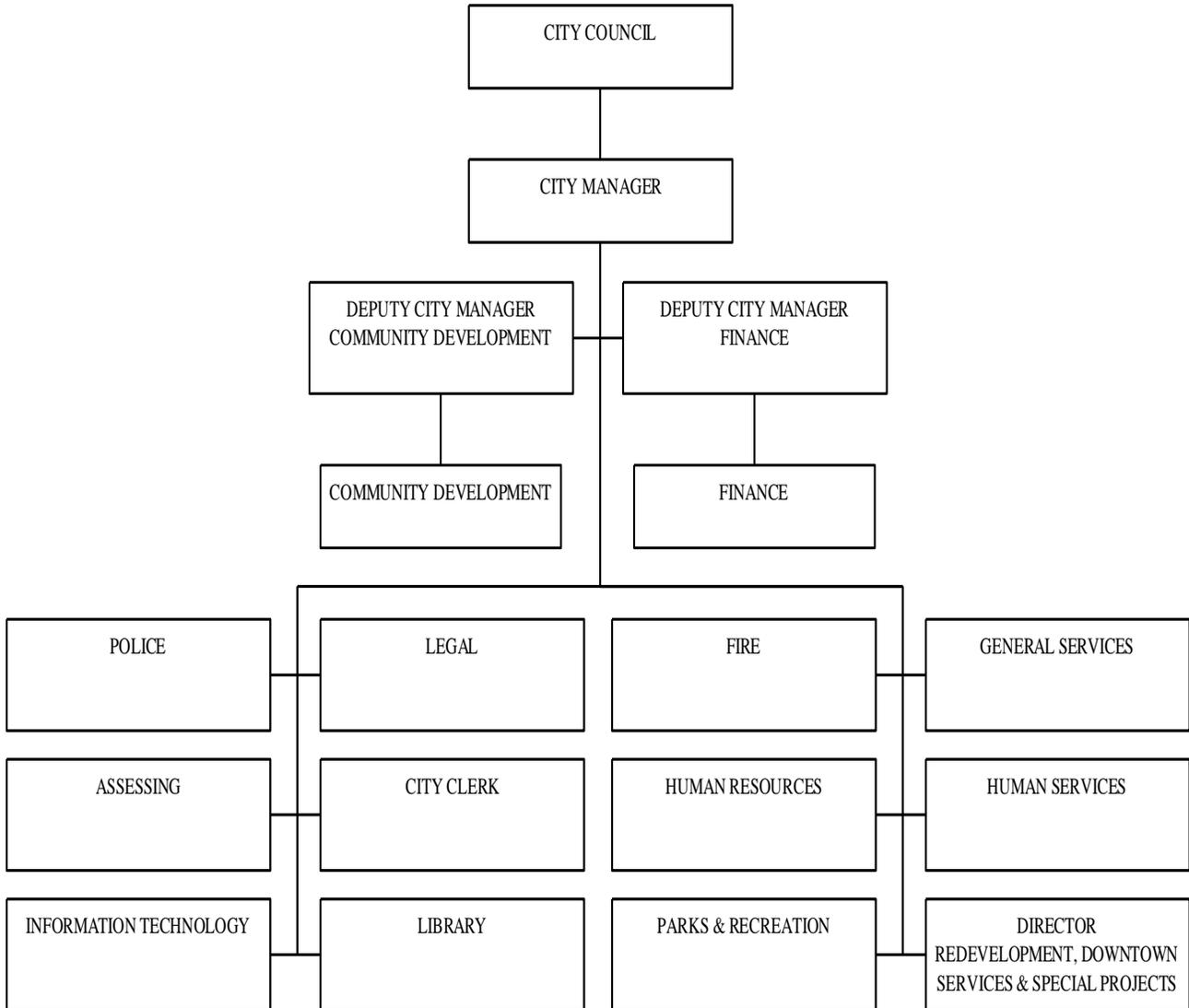
	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Budgeted</b>	<b>2015 Estimated</b>	<b>2016 Budget</b>
<b>General Fund</b>					
Compensation	\$23,215,201	\$24,527,152	\$25,547,941	\$25,199,586	\$26,404,438
Fringe Benefits	\$14,362,259	\$14,912,960	\$15,376,333	\$15,011,959	\$16,491,873
Outside Services	\$1,925,793	\$2,114,455	\$2,291,677	\$2,293,246	\$2,392,844
Supplies	\$2,330,109	\$2,435,023	\$2,683,665	\$2,671,756	\$2,409,006
Utilities	\$1,151,077	\$1,207,906	\$1,341,761	\$1,309,748	\$1,393,685
Insurance	\$389,294	\$448,518	\$491,600	\$486,395	\$522,460
Capital Outlay	\$159,906	\$250,071	\$77,400	\$77,988	\$21,150
Debt Service	\$4,762,294	\$4,938,768	\$5,432,273	\$5,582,640	\$5,489,690
Miscellaneous	\$912,017	\$941,635	\$1,009,630	\$987,970	\$1,093,630
Allocated Costs	(\$613,752)	(\$670,749)	(\$737,230)	(\$737,230)	\$0
Transfer Out	\$2,886,713	\$2,530,880	\$2,672,114	\$2,610,200	\$1,840,886
<b>Sub Total</b>	<b>\$51,480,911</b>	<b>\$53,636,619</b>	<b>\$56,187,164</b>	<b>\$55,494,258</b>	<b>\$58,059,662</b>
<b>Special Revenue Funds</b>					
Compensation	\$548,213	\$606,313	\$615,028	\$610,788	\$635,212
Fringe Benefits	\$299,261	\$288,520	\$316,004	\$303,199	\$324,797
Outside Services	\$272,897	\$301,146	\$356,000	\$314,048	\$370,495
Supplies	\$74,607	\$68,555	\$126,895	\$123,160	\$135,476
Utilities	\$68,421	\$66,274	\$83,730	\$74,520	\$87,445
Insurance	\$30,693	\$28,610	\$30,300	\$30,160	\$32,020
Capital Outlay	\$26,101	\$1,600	\$0	\$0	\$30,000
Debt Service	\$796,140	\$899,632	\$888,979	\$896,394	\$899,545
Miscellaneous	\$104,921	\$176,482	\$119,651	\$175,364	\$171,853
Allocated Costs	\$11,250	\$11,250	\$16,929	\$16,929	\$0
Transfer Out	\$319,967	\$280,669	\$325,533	\$325,533	\$393,802
<b>Sub Total</b>	<b>\$2,552,470</b>	<b>\$2,729,050</b>	<b>\$2,879,049</b>	<b>\$2,870,095</b>	<b>\$3,080,645</b>

Note: New for FY 2016, Allocated account costs/expense credits in previous years are now shown as Transfer-in revenue from the respective Funds.

**BUDGET SUMMARY****EXPENSE** by Classification (continued)

	<b>2013 Actual</b>	<b>2014 Actual</b>	<b>2015 Budgeted</b>	<b>2015 Estimated</b>	<b>2016 Budget</b>
<b>Enterprise Funds</b>					
Compensation	\$2,608,132	\$3,141,762	\$3,282,701	\$3,133,925	\$3,434,910
Fringe Benefits	\$2,019,146	\$1,689,564	\$1,737,720	\$1,724,055	\$1,947,290
Outside Services	\$4,696,639	\$4,828,717	\$4,486,643	\$4,221,397	\$4,040,847
Supplies	\$1,002,567	\$1,116,497	\$1,158,296	\$1,140,928	\$1,129,677
Utilities	\$929,937	\$848,672	\$960,793	\$892,678	\$1,093,515
Insurance	\$106,788	\$107,631	\$109,690	\$109,650	\$119,514
Capital Outlay	\$117,061	\$80,075	\$164,000	\$159,000	\$163,500
Debt Service	\$4,498,666	\$4,712,795	\$4,308,295	\$4,276,055	\$4,208,760
Miscellaneous	\$56,559	\$47,597	\$49,010	\$62,810	\$7,600
Allocated Costs	\$529,180	\$594,940	\$649,781	\$661,064	\$0
Transfer Out	\$1,536,884	\$1,690,469	\$1,733,425	\$1,705,845	\$2,619,640
(Gain) Loss on Refunding	(\$93,340)	\$0	\$0	(\$71,986)	\$0
<b>Sub Total</b>	<b>\$18,008,218</b>	<b>\$18,858,720</b>	<b>\$18,640,354</b>	<b>\$18,015,421</b>	<b>\$18,765,253</b>
<b>Capital and Other Funds</b>					
Capital Projects	\$11,661,675	\$15,496,381	\$10,680,620	\$10,680,620	\$20,047,222
Outside Services	\$0	\$0	\$28,575	\$9,800	\$44,050
Debt Service	\$672,643	\$639,125	\$619,700	\$629,700	\$482,805
Miscellaneous	\$0	\$15,936	\$30,000	\$0	\$0
Transfer Out	\$89,840	\$1,121,460	\$686,160	\$694,666	\$818,722
<b>Sub Total</b>	<b>\$12,424,158</b>	<b>\$17,272,902</b>	<b>\$12,045,055</b>	<b>\$12,014,786</b>	<b>\$21,392,799</b>
<b>Total Expense</b>	<b>\$84,465,757</b>	<b>\$92,497,291</b>	<b>\$89,751,622</b>	<b>\$88,394,560</b>	<b>\$101,298,359</b>

CITY OF CONCORD, NEW HAMPSHIRE  
TABLE OF ORGANIZATION



**BUDGET SUMMARY****STAFF LISTING BY DEPARTMENT**

<b>CITY MANAGER</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
City Manager	1.00	1.00	1.00
Director of Redevelopment, Downtown Services & Special Projects	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00
<b>TOTAL CITY MANAGER</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

**LEGAL**

Full time			
Assistant City Prosecutor	3.00	3.00	3.00
City Prosecutor	1.00	1.00	1.00
City Solicitor	1.00	1.00	1.00
Deputy City Solicitor	1.00	1.00	1.00
Legal Secretary	3.00	3.00	3.00
	Full Time Total	9.00	9.00
Part Time			
Legal Secretary	0.56	0.56	0.56
Victim & Witness Advocate	-	-	0.25
	Part Time Total	0.56	0.81
<b>TOTAL LEGAL</b>	<b>9.56</b>	<b>9.56</b>	<b>9.81</b>

**ASSESSING**

Full Time			
Administrative Assistant	1.00	1.00	1.00
Appraisal Technician	1.00	1.00	1.00
Appraiser	2.00	2.00	2.00
Deputy Assessor	1.00	1.00	1.00
Director of Real Estate Assessment	1.00	1.00	1.00
<b>TOTAL ASSESSING</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>

**HUMAN RESOURCES**

Full Time			
Human Resources Benefits Administrator	1.00	1.00	1.00
Human Resources & Labor Relations Director	1.00	1.00	1.00
Human Resources Coordinator	-	-	1.00
Human Resources Generalist	1.00	1.00	-
Safety & Training Coordinator	1.00	1.00	1.00
<b>TOTAL HUMAN RESOURCES</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

**FINANCE**

Full Time			
Accountant	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00
City Treasurer	1.00	1.00	1.00
Deputy City Manager Finance	1.00	1.00	1.00

**BUDGET SUMMARY**

<b>FINANCE (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
Deputy Tax Collector/Treasurer	1.00	1.00	1.00
Director Office of Management & Budget	1.00	1.00	1.00
Fiscal Supervisor	2.00	1.00	1.00
Fiscal Technician III	2.00	3.00	3.00
Management & Budget Analyst	1.00	1.00	1.00
Municipal Customer Service Representative	3.00	3.00	3.00
Purchasing Agent	1.00	1.00	1.00
Purchasing Manager	1.00	1.00	1.00
Revenue Account Specialist	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00
Full Time Total	18.00	18.00	18.00
Part Time			
Fiscal Technician III	0.70	0.70	-
Municipal Customer Service Representative	0.60	0.60	0.60
Part Time Total	1.30	1.30	0.60
<b>TOTAL FINANCE</b>	<b>19.30</b>	<b>19.30</b>	<b>18.60</b>

**INFORMATION TECHNOLOGY**

Full Time			
Information Technology Director	1.00	1.00	1.00
Network Engineer	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00
Systems Administrator II	1.00	1.00	2.00
Systems Analyst I	1.00	1.00	1.00
Systems Analyst II	1.00	1.00	1.00
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>6.00</b>	<b>6.00</b>	<b>7.00</b>

**CITY CLERK**

Full Time			
Administrative Technician II	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
Data Technician	-	-	1.00
Deputy City Clerk	1.00	1.00	1.00
Full Time Total	3.00	3.00	4.00
Part Time			
Data Technician	0.63	0.63	-
Part Time Total	0.63	0.63	-
<b>TOTAL CITY CLERK</b>	<b>3.63</b>	<b>3.63</b>	<b>4.00</b>

**POLICE**

Full Time			
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist I	2.00	2.00	1.00
Administrative Technician III	-	-	1.00
Administrative Technician II	2.00	2.00	2.00

**BUDGET SUMMARY**

<b>POLICE (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
<b>Full Time</b>			
Deputy Police Chief	2.00	2.00	2.00
Fiscal Technician III	1.00	1.00	1.00
Parking Enforcement Officer	4.00	4.00	3.00
Parking Supervisor	1.00	1.00	1.00
Parking Technician	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00
Police Dispatch Supervisor	1.00	1.00	1.00
Police Dispatcher	7.00	7.00	7.00
Police Lieutenant	8.00	8.00	8.00
Police Officer	64.00	64.00	64.00
Police Sergeant	9.00	9.00	9.00
Records Supervisor	1.00	1.00	1.00
Full Time Total	105.00	105.00	104.00
<b>Part Time</b>			
Administrative Technician II	1.58	1.58	1.58
Parking Enforcement Officer	0.60	0.45	0.60
Property Room Technician	0.50	0.50	0.50
Part Time Total	2.68	2.53	2.68
<b>TOTAL POLICE</b>	<b>107.68</b>	<b>107.53</b>	<b>106.68</b>

**FIRE**

<b>Full Time</b>			
Administrative Specialist II	2.00	2.00	2.00
Assistant Fire Marshal	1.00	1.00	1.00
Battalion Chief	4.00	4.00	4.00
Deputy Fire Chief	1.00	1.00	1.00
EMS Professional Standards Officer	1.00	1.00	1.00
Fire Alarm/Traffic Signal Supervisor	1.00	1.00	1.00
Fire Captain	4.00	4.00	4.00
Fire Captain – Communications Supervisor	1.00	1.00	1.00
Fire Chief	1.00	1.00	1.00
Fire Dispatcher	4.00	4.00	4.00
Fire Lieutenant	12.00	12.00	13.00
Fire Marshal	1.00	1.00	1.00
Firefighter	44.00	44.00	44.00
Firefighter Paramedic	16.00	16.00	16.00
Lead Dispatcher	4.00	4.00	4.00
Paramedic Fire Lieutenant	4.00	4.00	3.00
<b>TOTAL FIRE</b>	<b>101.00</b>	<b>101.00</b>	<b>101.00</b>

**GENERAL SERVICES**

<b>Full Time</b>			
Administrative Assistant	1.00	-	-
Arena Properties Manager	1.00	1.00	1.00

**BUDGET SUMMARY**

<b>GENERAL SERVICES (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
Automotive Body Repair Technician	1.00	1.00	1.00
Automotive Mechanic II	4.00	4.00	4.00
Automotive Parts Technician	1.00	1.00	1.00
Business Analyst	1.00	1.00	1.00
Business Manager	1.00	1.00	1.00
Carpenter	1.00	1.00	1.00
Communication Coordinator	-	1.00	1.00
Communication Technician	1.00	1.00	1.00
Deputy General Services Director	1.00	1.00	1.00
Engineering Technician II	1.00	1.00	1.00
Equipment Operator II	4.00	4.00	4.00
Equipment Operator III	4.00	4.00	4.00
Facilities Maintenance Supervisor	2.00	2.00	2.00
Field Technician	1.00	1.00	1.00
Fiscal Supervisor	1.00	1.00	1.00
Fiscal Technician III	3.00	3.00	3.00
Fleet Manager	1.00	1.00	1.00
General Services Director	1.00	1.00	1.00
Highway Systems Supervisor	1.00	1.00	1.00
Highway & Utilities Division Superintendent	1.00	1.00	1.00
Laboratory IPP Technician	1.00	1.00	1.00
Laboratory Manager	1.00	1.00	1.00
Laboratory Technician II	1.00	1.00	1.00
Laborer/Truck Driver	13.00	13.00	13.00
Maintenance Aide	10.00	10.00	8.00
Maintenance Technician	7.00	7.00	7.00
Meter Technician	3.00	3.00	3.00
Painter	-	-	1.00
Pavement Marking Signage Technician	1.00	1.00	1.00
Police Mechanic Equipment Technician	1.00	1.00	1.00
Public Properties Division Superintendent	1.00	1.00	1.00
Road Crew Supervisor	3.00	3.00	3.00
Senior Maintenance Aide	3.00	3.00	4.00
Sewer Maintenance Supervisor	1.00	1.00	1.00
Sewer System Supervisor	1.00	1.00	1.00
Shop Supervisor	1.00	1.00	1.00
Sign Pavement Marking Supervisor	1.00	1.00	1.00
Solid Waste Manager	1.00	1.00	1.00
Tree Maintenance Specialist	1.00	1.00	1.00
Tree Supervisor	1.00	1.00	1.00
Utility Customer Service Representative	1.00	1.00	1.00
Utility Electrician	1.00	1.00	1.00
Utility Technician	3.00	3.00	3.00
Wastewater Maintenance Supervisor	1.00	1.00	1.00

**BUDGET SUMMARY**

<b>GENERAL SERVICES (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
Wastewater Treatment Plant Operations Supervisor	1.00	1.00	1.00
Wastewater Treatment Plant Operator I	4.00	4.00	4.00
Wastewater Treatment Plant Superintendent	1.00	1.00	1.00
Water Conservation Technician	1.00	1.00	1.00
Water Distribution Supervisor	1.00	1.00	1.00
Water Maintenance Supervisor	1.00	1.00	1.00
Water Systems Supervisor	1.00	1.00	1.00
Water Treatment Plant Operator	3.00	3.00	3.00
Water Treatment Plant Operations Supervisor	1.00	1.00	1.00
Water Treatment Plant Superintendent	1.00	1.00	1.00
Welder Mechanic II	1.00	1.00	1.00
Full Time Total	108.00	108.00	108.00
Part Time			
Arena Supervisor (PPT)	-	-	0.60
Custodian	1.23	1.23	1.78
Fiscal Technician II	0.50	0.50	0.50
Part Time Total	1.73	1.73	2.88
Shared Laborer/Truck Drivers	1.50	1.50	1.50
<b>TOTAL GENERAL SERVICES</b>	<b>111.23</b>	<b>111.23</b>	<b>112.38</b>

**COMMUNITY DEVELOPMENT**

Full Time			
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist I	1.00	1.00	1.00
Administrative Specialist II	1.00	1.00	1.00
Assistant City Planner	1.00	1.00	1.00
Associate Engineer	2.00	2.00	2.00
Chief Building Inspector	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00
City Planner	1.00	1.00	1.00
City Surveyor	1.00	1.00	1.00
Civil Engineer Project Manager	1.00	1.00	1.00
Code Administrator	1.00	1.00	1.00
Deputy City Manager Development	1.00	1.00	1.00
Electrical Inspector	1.00	1.00	1.00
Engineering Aide	1.00	1.00	1.00
Engineering Technician I	4.00	4.00	4.00
Engineering Technician II	2.00	2.00	2.00
Fiscal Supervisor	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00
GIS Coordinator	1.00	1.00	1.00
Housing Inspector	1.00	1.00	1.00
Plumbing/Fire/Mechanical Inspector	1.00	1.00	1.00
Senior Engineering Technician	1.00	1.00	1.00
Senior Planner	1.00	1.00	1.00

**BUDGET SUMMARY**

<b>COMMUNITY DEVELOPMENT (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
Traffic Engineer	1.00	1.00	1.00
Zoning Administrator	1.00	1.00	1.00
Full Time Total	30.00	30.00	30.00
Part Time			
Administrative Specialist I	0.70	0.70	0.70
Code Inspector	0.50	0.50	0.50
Health & Licensing Officer	0.70	0.70	0.70
Health Services Inspector	0.70	0.70	0.70
Licensing Coordinator	0.48	0.48	0.48
Part Time Total	3.08	3.08	3.08
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>33.08</b>	<b>33.08</b>	<b>33.08</b>

**LIBRARY**

Full Time			
Administrative Specialist II	1.00	1.00	1.00
Adult Services Manager	-	1.00	1.00
Adult Technical Services Manager	1.00	-	-
Childrens Branch Services Manager	1.00	1.00	1.00
Circulation Supervisor	1.00	1.00	1.00
Library Assistant II	2.00	2.00	2.00
Library Director	1.00	1.00	1.00
Library Technician	2.00	2.00	2.00
Reference Librarian	3.00	2.00	2.00
Technical Services Manager	-	1.00	1.00
Full Time Total	12.00	12.00	12.00
Part Time			
Librarian	0.19	0.19	0.19
Library Assistant II	1.19	1.19	1.19
Library Page	3.91	3.91	3.91
Library Technician	1.94	1.94	1.94
Part Time Total	7.23	7.23	7.23
<b>TOTAL LIBRARY</b>	<b>19.23</b>	<b>19.23</b>	<b>19.23</b>

**PARKS & RECREATION**

Full Time			
Buildings & Grounds Supervisor	1.00	2.00	2.00
Cemetery Administrator	1.00	1.00	1.00
Equipment Maintenance Mechanic	2.00	2.00	2.00
Equipment Operator II	2.00	2.00	2.00
Field Maintenance Specialist	1.00	1.00	1.00
Fiscal Technician III	1.00	1.00	1.00
Golf Course Manager	1.00	1.00	1.00
Grounds Division Superintendent	1.00	1.00	1.00

**BUDGET SUMMARY**

<b>PARKS &amp; RECREATION (cont'd)</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Full Time			
Laborer/Truck Driver	4.00	4.00	4.00
Shared Laborer/Truck Drivers	2.50	2.50	2.50
Maintenance Aide	1.00	1.00	1.00
Parks & Recreation Director	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00
Recreation Assistant	2.00	2.00	2.00
Recreation Supervisor	1.00	1.00	1.00
Senior Maintenance Aide	3.00	2.00	2.00
Full Time Total	<u>25.50</u>	<u>25.50</u>	<u>25.50</u>
Part Time			
Custodian	1.00	0.75	0.75
Recreation Building Supervisor	0.46	0.38	0.38
Senior Citizen Coordinator	0.20	0.38	0.38
Part Time Total	<u>1.66</u>	<u>1.51</u>	<u>1.51</u>
<b>TOTAL PARKS &amp; RECREATION</b>	<b><u>27.16</u></b>	<b><u>27.01</u></b>	<b><u>27.01</u></b>
<b>HUMAN SERVICES</b>			
Full Time			
Human Services Director	1.00	1.00	1.00
Welfare Case Technician	3.00	3.00	3.00
Full Time Total	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Part Time			
Administrative Specialist II	0.38	0.38	0.38
<b>TOTAL HUMAN SERVICES</b>	<b><u>4.38</u></b>	<b><u>4.38</u></b>	<b><u>4.38</u></b>
<b>GRAND TOTAL</b>	<b><u>455.25</u></b>	<b><u>454.95</u></b>	<b><u>456.17</u></b>

The total number of unique full-time and part-time positions is 478.

**Position Changes FY15 to FY16**

<b>Department</b>	<b>Position Change</b>
Legal	Add Part Time (.25 FTE) Victim & Witness Advocate
Human Resources	Human Resources Generalist to Human Resources Coordinator
Finance	Eliminate Part Time (.70 FTE) Fiscal Technician III
Information Technology	Add Full Time Systems Administrator II
City Clerk	Part Time Data Technician to Full Time
Police	Administrative Specialist I to Administrative Technician III Eliminate 1 Full Time Parking Enforcement Officer Part Time Parking Enforcement Officer to Permanent Part Time
Fire	Paramedic Fire Lieutenant to Fire Lieutenant
General Services	Maintenance Aide to Painter Maintenance Aide to Senior Maintenance Aide Add Permanent Part Time (.60 FTE) Arena Supervisor Add Part Time Custodian (.55 FTE)

**BUDGET SUMMARY**

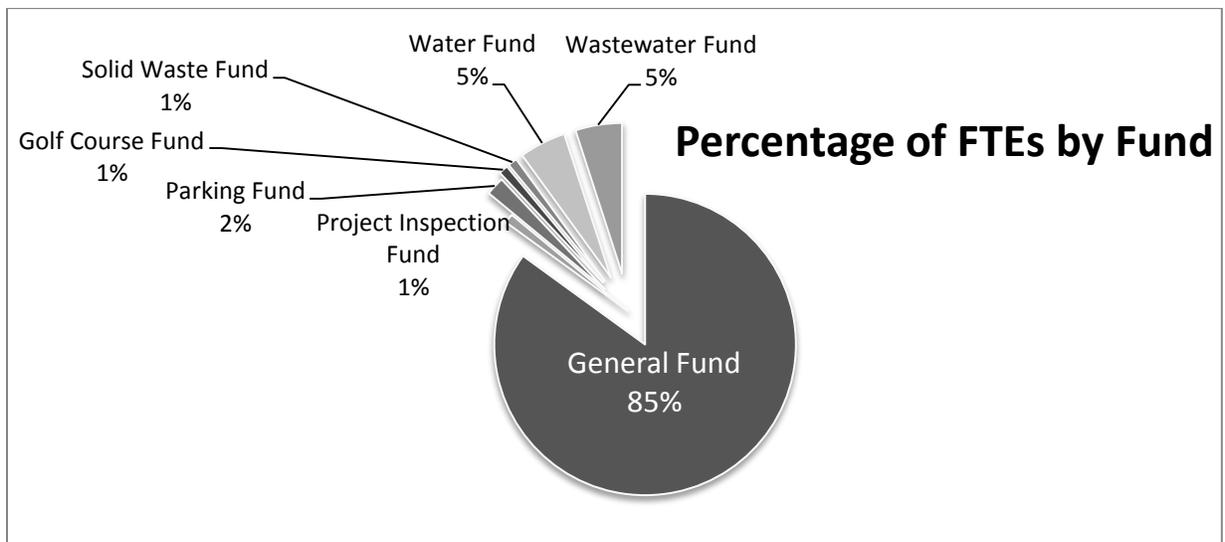
**Temporary/Seasonal FTEs by Department and Fund**

<b>Department - Fund</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Assessing - General Fund	0.37	0.37	0.38
City Clerk - General Fund	-	-	0.09
Police - General Fund	0.45	0.40	0.36
General Services - General Fund	3.21	3.29	3.43
Community Development - General Fund	0.40	0.28	0.28
Parks & Recreation - General Fund	11.03	10.99	11.61
Parks & Recreation - Golf Fund	8.64	7.91	7.88
General Services - Arena Fund	1.85	2.57	2.75
General Services – Solid Waste Fund	0.31	0.33	0.34
General Services - Water Fund	0.69	0.69	0.74
General Services - Wastewater Fund	0.35	0.35	0.35
Police - Parking Fund	-	-	0.18
<b>Total Temporary/Seasonal FTEs</b>	<b>27.30</b>	<b>27.18</b>	<b>28.21</b>

Budgeted FTEs using an average hourly rate

**Count of Temporary Staff by Department**

<b>Department</b>	<b>FY14 Actual</b>	<b>FY15 Estimated</b>	<b>FY16 Projected</b>
Assessing	1	1	1
City Clerk	-	-	1
Police	8	8	9
General Services	26	26	26
Community Development	4	4	4
Parks & Recreation	131	131	131
<b>Total Temporary Employee Count</b>	<b>170</b>	<b>170</b>	<b>172</b>



Full and Part Time FTEs by Department and Fund

Department	General		Project		Parking	Airport	Conservation	Capital		Golf	Arena	Solid	Waste	Water	Wastewater	Grand
	Fund	FTEs	Fund	FTEs				Fund	FTEs							
11 City Manager	3.00															3.00
12 Legal	9.81															9.81
13 Assessing	6.00															6.00
14 Human Resources	4.00															4.00
16 Finance	18.60															18.60
17 Information Technology	7.00															7.00
19 City Clerk	4.00															4.00
31 Police	99.08				7.60											106.68
32 Fire	101.00															101.00
40 General Services	59.10				1.14	0.74			2.6			3.2		21	24.6	112.38
50 Community Development	26.44			2.8		0.30		0.03								33.08
61 Library	19.23															19.23
62 Parks & Recreation	24.35									2.66						27.01
71 Human Services	4.38															4.38
<b>Grand Total</b>	<b>385.99</b>		<b>2.8</b>		<b>8.74</b>	<b>1.04</b>	<b>0.03</b>	<b>3.51</b>	<b>2.6</b>	<b>2.66</b>	<b>3.2</b>	<b>21</b>	<b>24.6</b>	<b>21</b>	<b>24.6</b>	<b>456.17</b>