CITY OF CONCORD
CLASS SPECIFICATION

CLASS TITLE: EQUIPMENT OPERATOR III **JOB CODE: 2212**
DEPARTMENT: GENERAL SERVICES **DATE: 2/08**
REPORTS TO: HIGHWAY AND UTILITIES SUPERINTENDENT

JOB SUMMARY:

Performs work involving operating and driving heavy, complex equipment. Repairs, maintains, or clears roads, fields, landfills, and rights-of-way; performs traffic control duties; performs minor repairs and maintenance on equipment. Operates special function vehicles under limited supervision. Serves as lead worker for less experienced workers. Requires overtime.

ESSENTIAL JOB FUNCTIONS: (All responsibilities may not be performed by all incumbents.)

Coordinates the activities of a work crew in the absence of supervisor; enters employee work information into database in the absence of supervisor.

Verifies sites through Dig-Safe program in the absence of Foreman.

Operates complex and heavy equipment such as back-hoes, excavators, and compactors.

Inspects equipment and vehicles before use; completes load slips to record weight of loads, time of trip, and mileage.

Operates special heavy equipment such as road grader for excavating desired elevations and contouring road.

Operates trucks and equipment for winter snow removal and other seasonal clean-up operations on an emergency and seasonal basis.

Operates lawn tractors and other equipment in order to mow and edge grass, trim trees and shrubbery, chip wood, and plant seed and fertilizer.

Performs minor routine maintenance and field adjustments on equipment such as checking oil and fluid levels, checking tire pressure, and checking belts.

Performs other related duties as assigned.

MATERIAL AND EQUIPMENT USED:

Road Grader Bulldozer Tractor Trailer
Excavating Equipment Stump Grinder Boom Truck
Pump Truck Loaders Dump Truck

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

High school diploma or GED; and, two to four years of experience with operation of heavy equipment to complete related duties; or, any combination of education, training and experience which provides the knowledge, skills and abilities required for the job.

Licenses and Certifications:

Valid New Hampshire Class (A) Commercial Driver's License with appropriate endorsement(s) depending upon departmental assignment, such as "O" restriction, air brake, and/or tank endorsement.

KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge of:

Operation of various types of construction equipment.

Rules and precautions related to roadway and equipment safety.

Principles and practices of municipal water and sewer systems.

Road construction and maintenance methods and practices.

Techniques and practices used in repair and maintenance of assigned equipment.

Skill in:

Driving and operating heavy, complex equipment.

Operating, maintaining, and using heavy motor equipment, including operation of such equipment over rough, icy, and unstable surfaces.

Performing simple, routine maintenance on equipment.

Mental and Physical Abilities to:

Understand and follow oral and written instructions.

Perform strenuous and routine work.

Add, subtract, multiply, and divide whole numbers, common fractions, and decimals.

Perform duties while intermittently sitting, standing, stooping, walking, bending, or crouching.

Frequently lift light and heavy objects.

Climb ladders.

Use tools or equipment requiring a high degree of dexterity.

Working Conditions:

Work is performed in a very noisy place.

Work exposes the employee to dust, dirt, grease, contagious or infectious diseases, and irritating chemicals.

Work is performed outdoors and occasionally in cold or inclement weather.

The work requires the use of protective devices such as masks, goggles, hard hats, safety vests, safety boots or gloves.

This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.