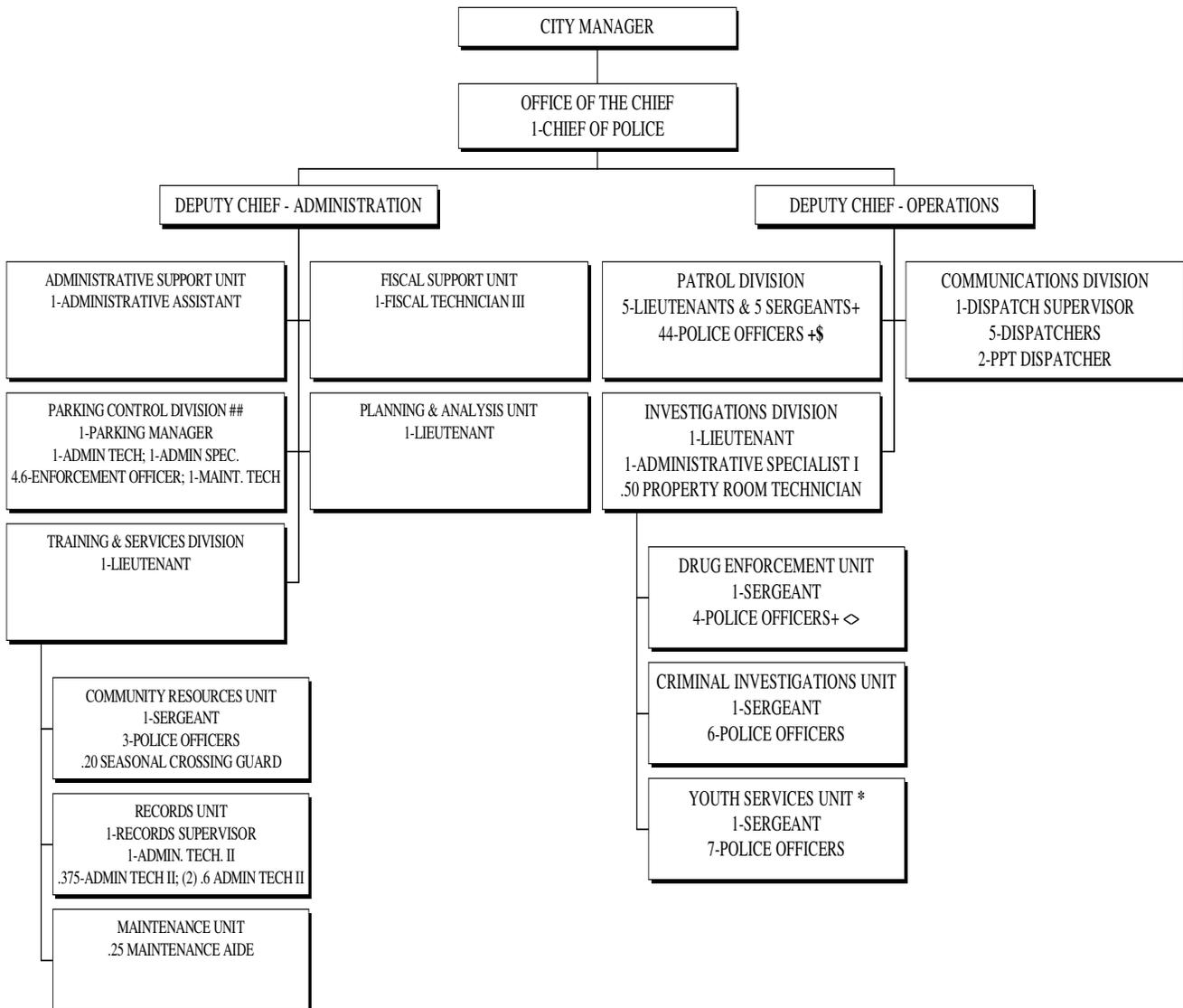


POLICE

MISSION STATEMENT

The mission of the Concord Police Department is to protect life and property, maintain order and attempt to resolve the community's needs by coordinating the required resources.

POLICE DEPARTMENT
TABLE OF ORGANIZATION



- <> One Police Officer in the Drug Enforcement Unit is partially funded by a DTF grant.
- * Two Police Officers are assigned to High Schools, funded by City & School funds.
- ## The Parking Control Division is funded by the *Parking Meter Fund*.
- + FY12, four positions are funded by COPS grant.

POLICE**PROGRAM HIGHLIGHTS**

<u>SERVICE INDICATORS</u>	<u>Actual 2010</u>	<u>Actual 2011</u>	<u>Estimated 2012</u>	<u>Projected 2013</u>
1. Total Calls for Service	59,430	56,546	60,530	61,000
2. Total Part I Crimes ¹ -Reported	1,462	1,431	1,718	1,750
3. Index Crime Rate ² based on UCR Reporting				
• Violent Crime Rate	249	249	311	320
• Property Crime Rate	3,157	3,085	3,692	3,700
4. Total Part II Offenses	4,763	4,455	4,419	4,500
5. Total Crimes against Persons ³	1,060	1,040	1,148	1,200
6. Total Property Crimes ⁴	2,612	2,351	2,658	2,700
7. Total Crimes Against Society ⁵	1,376	1,300	1,160	1,200
8. Total State Reportable Traffic Accidents	1,294	1,274	1,154	1,150
9. Total Traffic Fatalities	0	2	0	0
10. Total Visibility/Prevention Patrols ⁶	7,932	7,212	10,411	10,000
11. Total Time on Visibility/Prevention Patrols in Hours	2,643	2,340	3,143	3,100
12. Total Traffic Summonses Issued	5,325	3,985	3,450	4,000
13. Total DWI Arrests	146	139	149	160
14. Drug Abuse Violations (Persons Arrested)	253	264	180	250
15. Total Drug Sale/Manufacturing Charges	68	90	60	85
16. Total Drug Possession Charges	395	347	254	300
17. Total Custodial Arrests				
• Persons Arrested	3,044	2,797	2,859	3,000
• Number of Charges	5,017	4,646	4,722	4,800
18. Total Sexual Assaults Reported	94	101	116	120
19. Evidence/Property				
• Recovered	4,605	5,164	6,484	6,500
• Returned/Disposed	1,207	3,301	2,952	4,000
20. Criminal Investigations Division				
• Cases Assigned	757	851	794	825
• Cases Cleared	727	813	772	800
21. Youth Services Division				
• Cases Assigned	1,426	1,196	1,294	1,300
• Non-Court Adjudicated	1,009	892	838	1,000
• Petitioned	374	468	336	400
22. Sworn Positions/Hired	4	6	5	4
23. Total Training Hours ⁷	9,015	8,920	7,632	9,000

¹ Murder, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Auto Theft, Arson

² Part I Crimes per 100,000 population

³ A crime in which the victim is present and directly involved in the offense.

⁴ Generally speaking, it is a crime in which the victim is not present or directly involved in the offense. Notable exceptions are robbery, pocket-picking and purse-snatching.

⁵ A crime which represents society's prohibitions on engaging in certain types of activities.

⁶ Directed Patrols, Foot Patrols, Bicycle Patrols, Park & Talks.

⁷ All Department training excluding basic Recruit Academy.

PROGRAM HIGHLIGHTS**POLICE**

2013 GOALS

1. Continue a comprehensive citywide traffic enforcement strategy and integrate new strategies and alternate resources in an effort to institutionalize behavior change by motorists and make the streets safer for motorists, pedestrians and bicyclists alike, through the following strategies:
 - a. Utilize the Patrol Division to increase Department motor vehicle enforcement activity (citations and warnings) with an emphasis on hazardous moving violations to FY 2009 levels.
 - b. Strive to increase DWI apprehensions to FY 2009 levels. Utilize any available grant opportunities to focus specific enforcement resources on DWI apprehension.
 - c. Continue to utilize uniformed patrol staff to identify neighborhood traffic issues where enforcement activities can reduce dangerous and illegal behavior. Patrol Commanders shall work with their Patrol Supervisor and Patrol Officers to complete traffic enforcement projects during each 24-week shift cycle.
 - d. Attempt to maintain or reduce the number of Personal Injury accidents in the City from FY 2011 levels by focusing enforcement action on areas most susceptible to this type of collision. Specific attention will be given to Manchester Street, Loudon Road, Pleasant Street and the Route 3 corridors.
2. Continue dedicated Police preventative patrols at an average of seven per shift in Parks, Downtown, Penacook or other areas susceptible to criminal activity.
3. Initiate a program to dispose of found/abandoned property, as well as items of evidence from closed cases from the Police Department Property/Evidence Rooms. Seek to reduce items in storage by 20% over the course of the fiscal year.
4. Attain at least an 80% clearance rate for Part I violent crime (Murder, Rape, Robbery, Aggravated Assault).
5. Working with key stakeholders in the community, target training and education opportunities for Department personnel, and collaborate towards implementing new strategies for handling calls for service involving domestic violence.
6. Monitor, report upon and pursue all grant opportunities under the American Reinvestment and Recovery Act (ARRA) and any other program for which the City may be eligible. Take appropriate steps to increase eligibility by working with the State of New Hampshire and other agencies to insure the City is not unwittingly barred from eligibility for current and future programs. Understand and execute all related grant activities and requirements in accordance with ARRA or grantor terms, including transparency.
7. Working with key stakeholders, target training and education opportunities for Department personnel and implement new strategies when handling calls for service involving people in a mental health crisis.
8. Continue a regular testing and operations routine for the back-up dispatch center at the Merrimack County Court facility.

POLICE**PROGRAM HIGHLIGHTS**

2012 GOALS STATUS

1. Continue a comprehensive citywide traffic enforcement strategy in order to continue and institutionalize behavior change by motorists and make the streets safer for motorists, pedestrians and bicyclists alike through the following strategies:
 - a. Utilize the Patrol Division to increase Department totals for enforcement activity by 10% over FY 2011.
9-Month Status: Through the first three quarters of FY 2012, the Department has issued 2,590 motor vehicle citations and 9,416 written warnings. During the same period last year, the Department had issued 3,122 citations and 8,413 written warnings. Motor vehicle activity for the Department is currently 4% above the level of last year. Although less than the anticipated 10% increase in activity, the Department continues to place a priority on addressing hazardous motor vehicle violations and taking steps to keep Concord's roadways safe.
 - b. Strive to increase DWI arrests to FY 2009 levels. Utilize any available grant opportunities to focus specific enforcement resources on DWI apprehension.
9-Month Status: Through the first three quarters of FY 2012, the Department made 112 DWI arrests. This compares with 90 DWI arrests made during the same period in FY 2011. This is an increase of over 24% in DWI arrests over last year. The Department has received grant funding through the NH Highway Safety Agency to conduct DWI patrols through the summer of 2012, and has also received funding to participate in the Merrimack County DUI Task Force. This Task Force will be conducting 10 sobriety checkpoints in Concord and the surrounding towns beginning in June 2012. All of these initiatives are designed to increase enforcement and education regarding the dangers of driving while impaired.
 - c. Continue to utilize uniformed patrol staff to identify neighborhood traffic issues where enforcement activities can reduce dangerous and illegal behavior. Each patrol officer should complete one traffic enforcement project during each 24-week shift cycle.
9-Month Status: All Patrol Officers are assigned traffic enforcement projects within their patrol sectors. Officers are encouraged to identify problem areas and develop a strategy to attempt to address the issue. Officers typically forward information to the City's Traffic Operations Committee or other City Departments for issues that are beyond the scope of simply enforcement.
 - d. Reduce the number of Personal Injury accidents in the City from 2011 levels by 10% by focusing enforcement action on areas most susceptible to this type of collision. Specific attention will be given to Manchester Street, Loudon Road, Pleasant Street and the Route 3 corridors.
9-Month Status: During the first three months of FY 2012, the Department responded to 866 reportable accidents. Of those accidents, 174 involved injury to a total of 218 individuals. During the same period last year, the Department responded to 1,017 reportable accidents. Of those accidents, 219 involved injury to a total of 303 individuals. In addition there was one fatal accident in FY 2011. This data reflects a significant reduction (14.8%) in total accidents and personal injury accidents (20.5%) throughout the City.

PROGRAM HIGHLIGHTS**POLICE**

The following table illustrates accident data and enforcement activity that has taken place during the first three quarters of FY 2012 on Loudon Road, Manchester Street, Pleasant Street, and the Route 3 Corridor.

		Loudon Rd	Manchester St	Pleasant St	Route 3
FY 12 Q3	Total Accidents	161	33	43	88
	Accidents involving injury	33	14	8	14
FY 11 Q3	Total Accidents	199	45	38	103
	Accidents involving injury	44	14	7	20
		Loudon Rd	Manchester St	Pleasant St	Route 3
	Traffic Enforcement (FY 12 Q3)	2072	520	352	1798
	Traffic Enforcement (FY 11 Q3)	2230	525	308	1499
	% increase/decrease	-7.1%	-1%	+14.3%	+19.9%

2. Initiate the 3-Year Police Accreditation process through CALEA (Commission for Accreditation of Law Enforcement agencies).
9-Month Status: No action has been initiated through the end of the first three quarters of FY 2012.
3. Maintain dedicated Police preventative patrols at seven per shift in Parks, Downtown, Penacook or other areas susceptible to criminal activity.
9-Month Status: During the first three quarters of FY 2012, the Department has conducted 7,810 preventative patrols totaling 2,358 personnel-hours. This averages 9.5 preventative patrols per shift.
4. Attain 100% staffing levels of all funded positions by the end of Calendar Year 2011.
9-Month Status: During the first nine months of FY 2012, the Department hired two full-time police officers. Both of these officers have completed their field training and are currently assigned to the Patrol Division. Due to a number of retirements and resignations, the Department currently has 7 vacant police officer positions. It is anticipated that three of these positions will be filled by the end of this fiscal year. A new police officer testing process will also be taking place during the fourth quarter of this fiscal year.
5. Attain at least a 90% clearance rate for Part I crime.
9-Month Status: Through the end of the first three quarters of FY 2012, the Department has cleared 84% of Part 1 crimes. Many cases involving Part 1 crimes are still under investigation and this percentage will change as these cases are resolved.

POLICE**PROGRAM HIGHLIGHTS**

6. Conduct a police vehicle fleet acquisition and management review with the Finance and General Services Departments. Topics to be reviewed should include but not be limited to purchase vs. lease, recycling patrol vehicles to unmarked vehicles vs. buying new and any other relevant issue.

9-Month Status: During the first three quarters of FY 2012, the Department participated in discussions with the Office of Management and Budget, as well as the City's Fleet Manager, in order to develop an action plan in anticipation of the FY 2013 budget. The Department is currently contemplating strategies to best meet the operational needs of the Department while addressing potential fiscal restraints. One strategy currently being explored is the inclusion of funding for a police motorcycle in the FY 2013 budget.

7. Monitor, report upon and pursue all grant opportunities under the American Reinvestment and Recovery Act (ARRA) and any other program for which the City may be eligible. Take appropriate steps to increase eligibility by working with the State of New Hampshire and other agencies to insure the City is not unwittingly barred from eligibility for current and future programs. Understand and execute all related grant activities and requirements in accordance with ARRA or grantor terms, including transparency.

9-Month Status: The Department currently manages two grants funded through the 2009 Recovery Act. These include the 2009 Recovery Act JAG Grant and the 2009 COPS Hiring Recovery Program Grant.

The Department has expended all of its funds through the Recovery Act JAG Grant; however, the Grant is still active as the Department is serving as the fiscal agent for this grant which includes five other sub-recipients.

Currently one police officer position is still being funded through the 2009 COPS Hiring Recovery Act Grant. This position will continue to be funded through this grant for another nine months, after which time the Department will have to incorporate the cost of this position in its annual budget.

The Department has also been awarded two additional police officer positions through the 2010 COPS Hiring Recovery Program. This funding was made available to the City after a federal review of the award process for the 2009 COPS Hiring Recovery Program revealed that the City of Concord should have been awarded funding for the two additional police officer positions. The award amount for these two positions totals \$460,270, which covers three years of funding for the salary and benefits for two entry level police officers. A requirement of the grant is that the City fund these positions for a minimum of 12 months following the completion of the grant period. Both of these police officer positions have been filled and the two officers are currently assigned to the Patrol Division.

In addition to Recovery Act grant funding, the Department has been awarded funding of \$270,135 through the 2010 COPS Hiring Program to fund a full time police officer position for a period of three years. As with the Recovery Act grants, a requirement of this grant is that the City fund this position for a minimum of 12 months following the end of the grant award period. This position has been filled and the officer is currently assigned to the Patrol Division.

Grants obtained through the 2009, 2010, 2011, and 2012 Justice Assistance Grant Program, Ballistic Vest Partnership, NH Highway Safety Grant Funding, and Enforcing Underage Drinking Laws are currently being maintained in addition to the grants mentioned above. The Department's Planning and Analysis Unit, working in conjunction with the City's Finance Department, has ensured that all reporting requirements are met in accordance with the conditions of each individual grantor.

In addition, all possible future grant opportunities are being explored to determine their applicability to the Department and whether further action is warranted. A number of grant solicitations are expected during the upcoming year and the Department will remain vigilant in seeking out funding through these grants in order to further the Department's goals.

PROGRAM HIGHLIGHTS**POLICE**

8. Conduct an assessment of the second floor of the Police Headquarters and, if found to be warranted, re-utilize the existing space to better serve the current and futures needs of the Department.
9-Month Status: The Department continues to examine the available space of the second floor of Police Headquarters. Possible usage of this space includes the much needed expansion of the Department's evidence and property storage area. The Department is currently considering requesting additional funding to help meet the growing needs of evidence and property storage, and to mitigate issues stemming from evidence and property storage overflow.
9. Institute a regular testing and operations routine for the back-up dispatch center at the Merrimack County Court facility.
9-Month Status: The back-up dispatch center located at the Merrimack County Court facility is completely functional. In order to make the center more user friendly for the Department's dispatchers, additional technical equipment has been identified and is currently being researched prior to any purchases being made. A mock exercise designed to transfer dispatch is expected to be conducted by the end of this fiscal year.

ADDITIONAL FY 2012 ACCOMPLISHMENTS

1. The Concord Police Department in conjunction with the Merrimack County Sheriff's Office applied for and received grant funds through the Department of Justice – Edward Byrne Memorial Justice Assistance Grant Program. The entire grant was for \$35,134, of which the Concord Police Department will receive \$30,000 to be used for police service enhancements and technology upgrades. A total of \$5,000 was allocated to the Merrimack County Sheriff's Office while the Concord Police Department will serve as fiscal agent for the entire grant.
2. During the beginning of the 2011/2012 school year, the Department participated in an initiative focused on enforcing school bus violations and addressing the safety of children while loading, riding, and unloading on school buses. Overtime patrols focusing on these areas were funded by the NH Highway Safety Agency and occurred in the Concord and Penacook areas for both the Concord and Merrimack Valley School Districts. Also taking a proactive role in this initiative was the Department's Traffic Enforcement Unit.
3. The Concord Police Department continues to be at the forefront in addressing computer and internet crime, especially crimes against children. The Department plays an active role in the New Hampshire Internet Crimes Against Children (ICAC) Task Force and has developed a state-of-the-art electronic forensic lab complete with computer and cell phone analysis equipment. All of the training and forensic equipment utilized by the Computer Crimes Unit has been obtained through federal funding. Since the beginning of this fiscal year, the Unit has been involved in numerous investigations and has provided technical expertise to other agencies including the US Attorney's Office; NH Attorney General's Office; Merrimack County Attorney's Office; NH State Police; NH Probation Parole; Merrimack County Sheriff's Office; and the Pembroke, Henniker, Nashua, Conway and Peterborough Police Departments. The forensic examinations that have been conducted include crimes involving Child Pornography, Child Molestation, Computer Harassment, Identity Theft, Financial Crimes, and Counterfeiting.
4. The Criminal Investigations Division was instrumental in the adoption of a Pawn Ordinance by the City. This ordinance requires the collection of identifying information from those who pawn items, and requires that this information be forwarded to the Police Department. This ordinance has already proven to be a great asset in resolving property crimes that occur not only in Concord, but also in other jurisdictions.
5. The Criminal Investigations Division continues to work on implementing a homeless tracking program. This program will assist the Department in identifying homeless persons, investigating crimes involving the homeless as both victims and suspects, and helping to address the needs of the homeless population.
6. The Concord Police Department was awarded a grant of \$39,788 to partially fund a police officer position in order that the Department may assign one of its Drug Enforcement Unit detectives to the NH Attorney General's Drug Task Force. The Department has been a member of the Drug Task Force since its inception and the relationship between the Department and the Task Force has proven to be invaluable to this agency. Detectives assigned to the Drug Task Force have received extensive training and been involved in large scale

POLICE**PROGRAM HIGHLIGHTS**

investigations involving numerous local, state, and federal agencies. The experience provided through their assignment to the Drug Task Force has been of great benefit to the Department as it continues its efforts to stem the proliferation of illegal drugs in the City.

7. The Department's aggressive stance in gathering gang related intelligence continues to provide huge dividends in reducing gang related incidents in the City. The Department's Youth Services Division maintains information on gangs and gang members in the City and aggressively focuses on enforcing any criminal acts which may be committed by these gangs. This aggressive approach has resulted in dismantling the structure of local gangs with the hope of the gang disbanding.
8. The Concord Police Department was awarded \$15,371 in grant funding from the NH Department of Justice – Enforcing Underage Drinking Laws program. This program allows the Concord Police Department to implement various strategies of combating the underage drinking issue in the City. Grant funds have been used to conduct compliance checks, surveillance at retail stores for underage persons trying to purchase alcohol, ID checks at on-sale establishments, as well as various patrols in the City targeting underage drinking. This grant also helped fund the Concord Youth 2 Youth Program designed to address substance abuse issues facing Concord's youth.
9. The Concord Police Department received grants through the New Hampshire Highway Safety Agency to conduct enhanced enforcement patrols during the summer of 2011. These patrols centered on increased enforcement activity on Loudon Road, downtown pedestrian safety patrols, underage seatbelt usage patrols, and DWI patrols. In addition, the Department continues to play an active role in the Merrimack County DUI Task Force. DWI Patrols and DUI Sobriety Checkpoints are two of the programs the Department is involved with in an effort to remove impaired drivers from the City's roadways. Funding for this Task Force participation is provided by the NH Highway Safety Agency as well.
10. In August of 2011, the Community Resources Unit was instrumental in coordinating the National Night Out events held at Rollins Park. National Night Out is geared towards promoting safe communities and bringing neighborhoods together to address safety concerns. The 2011 National Night Out had outstanding attendance and involved the participation of a number of City Departments including the Police, Fire, General Services, and Parks and Recreation Departments. In addition, two helicopters, including a Blackhawk helicopter from the NH Air National Guard, took part in the event and were very well received by those in attendance. This year's event also included the Concord Police Department "Badge Ball" tournament. A total of 13 teams participated in this dodge-ball format tournament which raised funds to help defray costs associated with future National Night Out events. The Concord Police Department received donations from local community organizations and businesses to help defray the costs of this event.
11. The Concord Police Department Criminal Investigations Division continues to expand its highly successful Loss Prevention / Law Enforcement collaborative effort to combat retail crime. The Concord Police Department is the facilitator in this endeavor to improve the exchange of information between retailers and law enforcement. Currently, there are approximately 60 local retailers involved in the Concord collective and this group is networked to similar groups in New England and along the East Coast. The Concord Police Department program has proven to be a model for other agencies that have developed, or are developing, similar programs.
12. The Concord Police Department continues to receive and administer grant funding through the US Department of Justice – COPS Office to fund four police officer positions. This funding will continue for one position until December of 2012. Funding for the other three positions will be exhausted by February of 2014. Total funding provided through these grants was approximately \$900,000. A requirement of this grant funding is that the City must retain these officers for a minimum of one year, once grant funding is exhausted. These positions are designed to enhance the Department's Community Policing initiatives and promote partnerships with the community.
13. During July of 2011, the Concord Police Department investigated a home invasion that occurred at a Concord Heights residence. During this home invasion two victims were bound and severely beaten. Various items were stolen from the residence to include firearms. As a result of this investigation, a 20 year old Manchester man, a 23 year old Concord man, and a 32 year old Concord man were arrested and charged with offenses

PROGRAM HIGHLIGHTS**POLICE**

including Armed Robbery, Second Degree Assault, Criminal Restraint, Theft of a Firearm, and being a Felon in Possession of a Firearm.

14. On August 30, 2011, the Concord Police Department responded to a robbery at the Shell gas station located on Loudon Rd. The suspect fled on foot after stealing several items and swinging an object at the store clerk. Officers arriving at the scene established a perimeter and, with the assistance of a NH State Police canine, were able to locate the subject who was hiding in a wooded area. Arrested was a 54 year old Manchester man who was charged with Robbery.
15. On September 9, 2011, a 30 year old Concord man was arrested on Robbery charges stemming from the robbery of the West Street Market on August 29, 2011. The suspect had entered the store and attacked the pregnant clerk, violently throwing her to the ground. The suspect stole the clerk's purse and money from the store's cash register.
16. In October of 2011, following a lengthy investigation into numerous burglaries that had occurred in Concord, as well as Epsom, Hopkinton, Northwood, and Tilton, the Concord Police Department arrested a 24 year old Pembroke man and a 17 year old Chichester woman on charges related to the Burglary of the West Street Market and also the Xtra Cheese pizza shop on Sheep Davis Road.
17. On November 29, 2011, the Concord Police Department arrested a local business owner following an investigation involving stolen jewelry being recovered at a business in the Steeplegate Mall. The investigation resulted in numerous pieces of jewelry being recovered, which had been stolen in burglaries occurring in Concord and surrounding towns. Arrested was a 42 year old Manchester man who was charged with Receiving Stolen Property, Falsifying Physical Evidence, and 21 violations of the City's Pawnbroker/Secondhand Dealer ordinance.
18. On November 30, 2011, a 44 year old Manchester man and a 41 year old Hooksett man were arrested on charges stemming from an investigation into employee aided thefts that were occurring at Schnitzer Northeast on Sandquist Street. It is alleged that, over a period of approximately 8 months, the two men were able to steal approximately \$86,000 from Schnitzer Northeast by creating false receipts for transactions that never took place.
19. On December 2, 2011, the Concord Police Department arrested a 30 year old Concord man and a 27 year old Concord woman following an investigation into a series of purse snatchings that had occurred in the downtown area of the city. This investigation also revealed that the male half was involved in a Burglary that occurred at the State Street Laundromat in November of 2011.
20. On December 3, 2011, members of the Concord Police Department responded to a Heartwood Lane residence for a report of a stabbing. The victim had received multiple stab wounds and was transported to Concord Hospital with potentially life threatening injuries. Subsequent investigation resulted in the arrest of an 18 year old Concord man on the charges of Resisting Arrest and Riot; a 17 year old Concord man charged with First Degree Assault, Riot, Resisting Arrest, and Criminal Threatening; a 43 year old Milford woman charged with Hindering Apprehension and Resisting Arrest; a 22 year old Concord woman charged with Hindering Apprehension and Disorderly Conduct; and a 23 year old Concord woman on charges of Hindering Apprehension and Possession of a Controlled Drug.
21. On December 23, 2011, members of the Concord Police Department responded to the Citizen's Bank on South Street after receiving a hold-up alarm. It was learned that the bank had been robbed and that the suspect had fled. At the same time of the robbery, a bomb threat was placed to the Concord Hospital. Investigation revealed that the bomb threat had been placed from a pay phone in front of Milano's Pizza. Further investigation resulted in the arrest of a 27 year old Manchester man for the Robbery of the bank, and a 23 year old Concord man for making a False Report – Bomb Threat.
22. During the first week of January 2012, members of the Department investigated a series of burglaries and attempted burglaries that had occurred at S&W Sports and Goodales's Bike Shop. At the same time that these incidents took place, four suspicious fires occurred in dumpsters behind other retail locations. As a result of the investigation, a 19 year old Weare man and an 18 year old Concord man were arrested on charges of Possession of an Infernal Machine, Burglary, Theft by Unauthorized Taking, Conspiracy to Commit Burglary, and Criminal Liability for the Conduct of Another. In addition, stolen property to include high end bicycles were recovered during the investigation.

POLICE**PROGRAM HIGHLIGHTS**

23. On January 9, 2012, the Concord Police Department arrested a 22 year old Concord man for Possession of Child Pornography. This arrest was the culmination of a year long investigation which included the forensic analysis of several devices capable of storing digital images. This analysis resulted in the discovery of sexually explicit photographs containing children.
24. On February 5, 2012, the Concord Police Department responded to a report of a home invasion and robbery. The victim suffered facial injuries and was assaulted while the suspects demanded cash. As a result of the investigation, two Concord men were arrested and charged with the Robbery.
25. On February 12, 2012, the Concord Police Department arrested a 28 year old Concord man on charges stemming from a series of crimes that occurred between October 2011 and February 2012. The investigation revealed that the suspect had threatened the victim on separate occasions with physical harm if he was not given money, and on other occasions the suspect pepper sprayed the victim, broke a window to the victim's vehicle, and shattered the windshield of the victim's vehicle. The suspect's charges included: Attempted Burglary, Conspiracy to Commit Burglary, Criminal Use of an Aerosol Self-Defense Spray Weapon, Attempted Theft by Extortion, Simple Assault, Criminal Liability for the Conduct of Another, Criminal Threatening, and Stalking.
26. On February 15, 2012, following a joint investigation with the US Postal Inspectors, a 24 year old Concord man was arrested and charged with Possession of a Controlled Drug X2. During this investigation a large quantity of marijuana and hashish were seized, as well as an AK47 assault rifle. The estimated street value of the seized drugs was in excess of \$100,000.
27. On March 18, 2012, Officers from the Patrol Division were checking homeless camps in the wooded area along the railroad tracks near I-93 and located an escapee from the NH State Prison. Taken into custody was a 25 year old man who had been considered a walk-away from the prison after failing to return to the North End House on March 14, 2012. This individual was taken into custody without incident and returned directly to the NH State Prison.

BUDGET DETAIL**POLICE**

	2009 ACTUAL	2010 ACTUAL	2011 ACTUAL	2012 BUDGETED	2012 ESTIMATED	2013 FISCAL YEAR BUDGET
REVENUE						
LICENSES AND PERMITS	\$3,335	\$3,470	\$10,245	\$9,200	\$9,200	\$11,500
FRM DRUG FORFEITURE ACCT	\$10,000	\$0	\$10,000	\$20,000	\$10,000	\$20,000
DRUG UNIT OVERTIME REIM	\$0	\$0	\$0	\$0	\$15,500	\$15,500
REPORTS, PRINTS & COPIES	\$33,424	\$34,421	\$31,737	\$36,000	\$30,000	\$34,500
NON-METER PARKING FINES	\$156,168	\$136,044	\$127,629	\$90,000	\$90,000	\$92,000
FALSE ALARM PENALTIES	\$26,305	\$24,250	\$19,224	\$28,000	\$22,000	\$26,000
MISC STATE OF NH	\$0	\$0	\$0	\$0	\$22,323	\$0
SPECIAL DUTY ADMIN CHARGE	\$180,011	\$286,920	\$329,227	\$294,400	\$579,280	\$317,420
MISCELLANEOUS	\$3,926	\$23,710	\$9,223	\$2,000	\$8,380	\$7,000
SCHOOL PROGRAMS	\$100,262	\$114,820	\$116,956	\$124,930	\$122,580	\$126,850
MISCELLANOUS	(\$19)	\$628	\$0	\$0	\$0	\$0
TRANS FR TRUST-BUILDING IMPVTS	\$0	\$0	\$4,230	\$0	\$0	\$0
Total	\$513,412	\$624,263	\$658,470	\$604,530	\$909,263	\$650,770
APPROPRIATIONS						
COMPENSATION	\$5,816,144	\$5,864,641	\$6,279,084	\$6,331,252	\$6,452,630	\$6,327,020
OUTSIDE SERVICES	\$205,066	\$187,173	\$198,356	\$236,564	\$227,099	\$236,065
SUPPLIES	\$60,385	\$90,198	\$75,406	\$79,407	\$77,157	\$88,290
VEHICLE MAINTENANCE	\$141,276	\$119,495	\$109,878	\$138,500	\$138,200	\$149,350
UTILITIES	\$94,910	\$91,085	\$79,201	\$87,040	\$85,800	\$83,730
INSURANCES	\$142,043	\$162,811	\$177,614	\$188,570	\$177,090	\$209,630
EQUIPMENT	\$43,826	\$122,624	\$140,872	\$126,900	\$125,100	\$103,760
FRINGE BENEFITS	\$1,950,740	\$2,129,697	\$2,438,134	\$2,798,270	\$2,844,350	\$2,952,820
Total	\$8,454,391	\$8,767,724	\$9,498,544	\$9,986,503	\$10,127,426	\$10,150,665

POLICE**BUDGET DETAIL**

<u>POSITION TITLE</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Chief	1.000	1.000	1.000	1.000
Deputy Chief	2.000	2.000	2.000	2.000
Lieutenant	8.000	8.000	8.000	8.000
Sergeant	9.000	9.000	9.000	9.000
Police Officer	(+) 59.000	(#) 60.000	(@) 64.000	64.000
Records Supervisor	1.000	1.000	1.000	1.000
Adm. Specialist I	1.000	1.000	1.000	1.000
Adm. Assistant (Office of the Chief)	1.000	1.000	1.000	1.000
Fiscal Technician III	1.000	1.000	1.000	1.000
Adm. Technician II	(+) 1.000	1.000	1.000	1.000
Dispatch Supervisor	1.000	1.000	1.000	1.000
Police Dispatcher	(+) <u>6.000</u>	<u>6.000</u>	<u>6.000</u>	<u>5.000</u>
Subtotal Permanent Fulltime:	92.000	93.000	97.000	96.000
Property Room Technician	0.000	0.000	0.000	**0.500
Crossing Guards (Summer-Loudon Rd/N. State St)	0.200	0.200	0.200	0.200
Community Service Aide (Investigations)	(+) 0.000	0.000	0.000	0.000
Community Service Aide (Operations-Patrol)	(+) 0.000	0.000	0.000	0.000
Maintenance Aides (temporary)	0.125	0.125	0.125	0.250
Adm. Technician II	1.600	1.600	1.600	1.575
Police Dispatcher	(+) <u>0.600</u>	(#) <u>0.800</u>	(#) <u>0.800</u>	<u>1.550</u>
Subtotal Part-time:	2.525	2.725	2.725	4.075
Department Grand Total – Funded Positions	94.525	95.725	99.725	100.075
Authorized but Unfunded Police Officer Positions	<u>2.000</u>	<u>*2.000</u>	<u>0.000</u>	<u>0.000</u>
	96.525	97.725	99.725	100.075

(+) FY 2010 Reductions: Two vacant Police officer positions unfunded but authorized; one Full-Time Administrative Technician II position eliminated; an increase in PT Admin Specialists was offset with a reduction in FT staff (in 2010, an error was made and this reduction in FT staff was not counted); one Full-Time Dispatcher eliminated; one Part-Time Dispatcher added; one .75 Community Service Aide (Patrol) eliminated; and one .5 Community Service Aide (Investigations) eliminated.

(#) FY 2011 Changes: One Police Officer funding moved from Parking Fund to General Fund. One Part-Time Police Dispatcher increased 8 hours per week.

* One position funded through COPS grant (12/2010-12/2013); and one position unfunded.

@ Federal Grant Funds restored two unfunded Police Officers and provided two new Police Officers.

** One part-time (.50 FTE) Property Room Technician is proposed in FY 2013.

FUNDING IMPACT**POLICE**

The Police Department has seven vacant police officer positions as of April 2012.

The Police Department proposes to manage its current and anticipated future vacancies while still being capable of delivering police services at the levels experienced in FY 2012.

The hiring of police officers generally occurs three times per year and is dependant on the New Hampshire Police Standards and Training Council Academy schedule. In FY 2013, the Police Academy will likely host their training academies in September (2012), January (2013) and April (2013).

Due to the large volume of items in the evidence rooms, a Property Room Technician is included as a Program Change Request (PCR) to help manage inventory. This position is proposed for the next three fiscal years only.

POLICE

NOTES
